



The City Council of the City of Festus, Missouri met during a Work Session on Monday, September 8, 2025, at 5:30 p.m. at City Hall located at 711 West Main Street, Festus, Missouri.

I. Call to Order

Mayor Richards called the Work Session to order at 5:30 p.m.

Roll Call

Present:

Councilman Boyer
Councilman Collier
Councilwoman Templeton via Zoom
Councilman Wehner
Councilman Dennis
Councilman Venz
Councilman Cook
Councilman Tinnin

Absent:

None

Also in attendance:

Mayor Samuel F. Richards, City Administrator Greg Camp, City Clerk Leah Smith, Finance Director Michelle Vaughn, Parks Director Josh Whaley, Recreation and Tourism Director Barb Lowry, Building and Planning Director Mark Harris, Police Chief Doug Wendel, Fire Chief Jeff Broombaugh, and City Attorney Brian Malone.

II. Mayor & City Council Discussion

City Administrator Greg Camp noted that a budget amendment is on the agenda, with full budget adoption scheduled for 9/22. Councilman Cook asked about comp time and overtime, and Camp explained there is no policy requiring comp time, though some departments choose to pay that way; he prefers overtime be paid fairly to reflect true operating costs. He added that special events strain the overtime budget and discussions with tourism are needed for support.

Councilman Dennis asked about health insurance increases, with Camp confirming a 15% maximum estimate is budgeted though the final renewal should be lower. Councilman Venz reminded that relying only on comp time in the past caused problems, and Councilman Wehner raised restroom access at Jokerst Park, especially during large events like pickleball tournaments. Camp said one bid came back too high, so an RFQ



will be released next week. Parks Director Josh Whaley suggested ramps instead of steps for cost savings, though Camp noted ADA requirements make new installations more complex, though ramps have been used successfully in the past.

City Administrator Greg Camp reported on ordinances, including approval of plans and bids for 406 Reno Phase 1 with Centermark Construction, the annual tax levy, Gilmore Bell Chapter 100 revenue bonds, and the need for administrative search warrants to enforce property abatement.

III. Adjournment

Councilman Collier moved to close the Work Session and was seconded by Councilman Boyer.

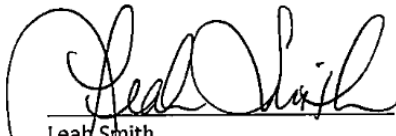
Vote:

Councilman Boyer:	Aye
Councilman Collier:	Aye
Councilwoman Templeton:	Aye
Councilman Wehner:	Aye
Councilman Dennis:	Aye
Councilman Venz:	Aye
Councilman Cook:	Aye
Councilman Tinnin:	Aye

Motion carried and the work session adjourned at 5:48 p.m.

9/22/2025

Date - Approved by Council


Leah Smith
City Clerk
City of Festus, Missouri