



The City Council of the City of Festus, Missouri met during a Work Session on Monday, November 24, 2025, at 5:30 p.m. at City Hall located at 711 West Main Street, Festus, Missouri.

I. Call to Order

Mayor Richards called the Work Session to order at 5:30 p.m.

Roll Call

Present:

Councilman Boyer
Councilman Collier
Councilwoman Templeton
Councilman Wehner
Councilman Dennis
Councilman Venz
Councilman Cook
Councilman Tinnin

Absent:

None

Also in attendance:

Mayor Samuel F. Richards, City Administrator Greg Camp, City Clerk Leah Smith, Finance Director Michelle Vaughn, Parks Director Josh Whaley, Building and Planning Director Mark Harris, Public Works Director Michael Christopher, Police Chief Doug Wendel, Fire Chief Jeff Broombaugh, and City Attorney Brian Malone.

II. Mayor & City Council Discussion

City Administrator Camp reported that the City participates in the MIRMA Health Insurance Pool to manage healthcare costs, share risk with other municipalities, and provide strong, sustainable coverage for employees and retirees. For the 2026 plan year, staff recommend shifting from MIRMA Plan #4 to Plan #3A, which offers a lower deductible and maintains the same 10% coinsurance. Although Plan #3A reflects an 8.82% premium increase, it remains below the 15% increase budgeted by the City and results in an overall savings of \$114,670 while improving employee benefits.

Camp acknowledged that the Firefighters collective bargaining agreement—under negotiation for over two years—is scheduled for ratification by the Council tonight. Additionally, the annual revenue-sharing agreement with Jefferson County regarding the 1% transportation sales tax is forthcoming.



Updates from Parks and Public Works included pursuing a long-term solution for the grinder pumps at Crites Park is on the agenda tonight. The plan is to feed to the lagoon lift station. When asked whether a gravity line could be used, Parks Director Josh Whaley explained that two grinders would be relocated to the tracks with a booster system to pump under the tracks into the lagoon lift station, remaining a pressurized line, and noted that the design accounts for future needs.

Mayor Richards reminded attendees of the 5:50 p.m. Public Hearing sign-in process, and in response to Councilman Wehner's question about whether the meeting would run straight through or include breaks, the City Administrator said it would depend on how the meeting progresses.

III. Adjournment

Councilman Boyer moved to close the Work Session and was seconded by Councilman Wehner.

Vote:

Councilman Boyer:	Aye
Councilman Collier:	Aye
Councilwoman Templeton:	Aye
Councilman Wehner:	Aye
Councilman Dennis:	Aye
Councilman Venz:	Aye
Councilman Cook:	Aye
Councilman Tinnin:	Aye

Motion carried and the work session adjourned at 5:42 p.m.

12/08/2025

Date - Approved by Council


Leah Smith
City Clerk
City of Festus, Missouri