

MONTHLY MEETING
711 West Main Street, Festus, MO 63028

Meeting Minutes

Thursday, December 18, 2025

CALL TO ORDER:

Greg Camp called the meeting at approximately 10:02 a.m.

ROLL CALL:

Members Present: Logan Jaskiewicz, Greg Camp (Zoomed), Michael Christopher, Terry Thomas, Mark Johnson
Absent: Kevin Dennis
Also Present: Nic Slabby-Chief Plant Operator, Miranda O'Haleck

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES:

Mr. Camp entertained a motion to approve the minutes from November 20, 2025 minutes as presented.

Motion for Approval: Mark Johnson
Second: Logan Jaskiewicz
Ayes: 5
Nays: 0
Absent: 1

APPROVAL OF BILLS:

Mr. Camp stated approval of bills is \$371,657.33 & asked if there were any questions. With no questions, he entertained a motion.

Motion for Approval: Michael Christopher
Second: Terry Thomas
Roll Call: Terry Thomas, Mark Johnson, Michael Christopher, Logan Jaskiewicz, Greg Camp
Nays: 0
Absent: 1

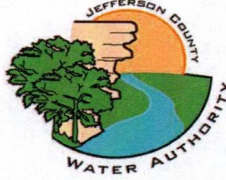
OLD BUSINESS: N/A

NEW BUSINESS:

January 2nd Holiday:

Mr. Camp stated that the same was done for December 26th. With no further discussion, Mr. Camp entertained a motion to approve 1/2/2026 as a JCWA holiday.

Motion for Approval: Terry Thomas
Second: Mark Johnson



Ayes: 5
Nays: 0
Absent: 1

RESOLUTIONS: N/A

REPORTS:

PE: 11/30/2025 - Trial Balance, General Ledger Cash Activity, Revenue & Expenditure Report
Informational only, no discussion by the board.

Plant Manager Reports: (December Report)

BOARD OF DIRECTORS:

Kevin Dennis: Absent

Logan Jaskiewicz: None

Greg Camp: None

Michael Christopher: None

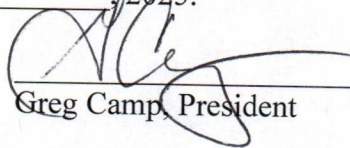
Terry Thomas: Asked about Holiday Bonus for employees. Miranda O'Haleck confirmed they did receive their bonuses this month.

Mark Johnson: None

ADJOURN:

Terry Thomas made a motion to adjourn the meeting, seconded by Michael Christopher, motion carried unanimously.

These minutes were approved this _____ day of _____, 2025.



Greg Camp, President

Attest:

Jennifer Filkins, Secretary