



Jefferson County Water Authority
MONTHLY MEETING
711 WEST MAIN STREET, FESTUS, MO 63028
Thursday, August 20, 2026 at 10:00 AM

"OPEN TO PUBLIC"

Virtual Viewing on the City of Festus You Tube Channel
Link to City's channel can be found on main page at www.cityoffestus.org.

AGENDA

- I. Call to Order**
- II. Roll Call**
- III. Pledge of Allegiance**
- IV. Approve Minutes**
 - a. July 16, 2026
- V. Approval of Bills**

Bills totaling: \$204,548.08
- VI. Old Business**
- VII. New Business**
 - a. RFQ Results
 - Response from Elllinger Bell, LLC
 - Response from White Coleman & Associates, LLC
 - Response from Blitz, Bardgett, & Deutsch, L.C.
 - b. **DRAFT** FY 26-27 Budget
- VIII. Resolutions**
 - a. Resolution 2026-6 Contract for Legal Services
 - b. Resolution 2026-7: Appointment of Treasurer, Custodian of Records, and Secretary

Agenda for Thursday, August 20, 2026 was posted on Friday August 14, 2026 at Festus City Hall by Miranda O'Haleck at approximately 2:00pm.

IX. Reports

- a. Plant Manager's Report Aug-26
- b. Treasurer Reports Period Ending 7-31-26
 - Trial Balance
 - General Ledger Activity Report
 - Revenue & Expenditure Report

X. Adjourn



MONTHLY MEETING
711 West Main Street, Festus, MO 63028

Meeting Minutes

Thursday, July 18, 2026

CALL TO ORDER:

Logan Jaskiewicz called the meeting at approximately 10:00 a.m.

ROLL CALL:

Members Present: Logan Jaskiewicz, Michael Christopher, Mark Johnson, Ben DeClue, Terry Thomas, Kevin Dennis (Zoom)
Absent: none
Also Present: Jeff Crannick - JCWA Plant Manager, Shain Dollar, Miranda O'Haleck treasurer, Jen Filkins secretary

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES:

Logan Jaskiewicz entertained a motion to approve the minutes from June 18, 2026 minutes as presented.

Motion for Approval: Michael Christopher
Second: Terry Thomas
Ayes: 6
Nays: 0
Absent: None

APPROVAL OF BILLS:

Mr. Jaskiewicz stated approval of bills is \$209,521.40 & asked if there were any questions. With no questions, he entertained a motion.

Motion for Approval: Michael Christopher
Second: Mark Johnson
Roll Call: Kevin Dennis, Terry Thomas, Ben DeClue, Mark Johnson, Michael Christopher, Logan Jaskiewicz
Absent: None

OLD BUSINESS: N/A



NEW BUSINESS:

Insurance Broker – RFQ

Mr. Jaskiewicz introduced, there was no discussion.

Independent Consultant's Report (Informational)

Mr. Jaskiewicz introduced, and mentioned the report identified the need for required earthquake coverage. No further discussion by the board.

DCI – Earthquake Coverage

Mr. Jaskiewicz introduced. Cost of earthquake coverage is \$11,501 for the policy and \$220 terrorism fee for a total of \$11,721.00. No further discussion was had by the board. Mr. Jaskiewicz entertained a motion.

Motion to Approve purchase of DCI - Earthquake Coverage was made by Terry Thomas.

Second: Ben DeClue

Roll Call: Mark Johnson, Ben DeClue, Michael Christopher, Logan Jaskiewicz, Terry Thomas,
Kevin Dennis

Absent: None

RESOLUTIONS:

Resolution No. 2026-5 – Insurance Broker RFQ

Mr. Jaskiewicz entertained a motion to introduce the resolution.

Motion to Introduce: Mark Johnson

Second: Michael Christopher

Ayes: 6

Nays: 0

Absent: None

Mr. Jaskiewicz then asked the clerk to read for the 1st time by title only Resolution No. 2026-5. Secretary, Jennifer Filkins, read Resolution No. 2026-5 by title only.

The board did not have any discussion

Mr. Jaskiewicz entertained a motion to adopt Resolution No. 2026-5.

Motion to Adopt: Ben DeClue

Second: Mark Johnson

Roll Call: Kevin Dennis, Mark Johnson, Michael Christopher, Terry Thomas, Ben DeClue,
Logan Jaskiewicz

Absent: None



REPORTS:

Plant Manager Report:

Mr. Crannick discussed that demand is increasing at the plant for water as expected with the warmer summer weather, however they are keeping up with demand thanks to efforts made in plant upgrades and maintenance. He recognized JCWA plant employee, Damian Stroup, for achieving his A-Level Water Treatment Plant Operator Certification.

PE: 6/30/26 - Trial Balance, General Ledger Cash Activity, Revenue & Expenditure Report

Informational only, no discussion by the board.

BOARD OF DIRECTORS:

Logan Jaskiewicz: None

Michael Christopher: None

Mark Johnson: None

Ben DeClue: None

Kevin Dennis: None

Terry Thomas: None

ADJOURN:

Mark Johnson made a motion to adjourn the meeting, seconded by Ben DeClue, motion carried unanimously.

These minutes were approved this _____ day of _____, 2026.

Logan Jaskiewicz, President

Attest:

Jennifer Filkins, Secretary

Bills August 2026

Vendor	Check Amount	Description
Miscellaneous Vendors	\$45,754.77	See Attached Listing "Released"
Miscellaneous Vendors	\$46,473.77	See Attached Listing "Unpaid"
Employees & Taxes (Released)	\$17,373.26	Payroll/Payroll Taxes for Pay Date 7-3-26
Employees & Taxes (Released)	\$17,112.08	Payroll/Payroll Taxes for Pay Date 7-17-26
Employees & Taxes (Released)	\$16,834.20	Payroll/Payroll Taxes for Pay Date 7-31-26
UMB Bank (Released)	\$61,000.00	Debt Service Payment 2021A Due 8-5-26
TOTAL	\$204,548.08	

JEFFERSON COUNTY WATER AUTHORITY

Check Detail Register - (RELEASED)

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August 14, 2026 12:25 PM

JCWA MEETING AUGUST 20, 2026

Invoice Number	GL Number	Vendor Name	Check Amount	Comment
AMERENUE				
PLANT METER JUN-26	60-6000-53100.00	Electricity	\$13664.31	PLANT METER FROM 5/21-6/23
RIVER METER JUL-26	60-6000-53100.00	Electricity	\$9074.08	RIVER METER FROM 6/23-7/23
PLANT METER JUL-26	60-6000-53100.00	Electricity	\$14462.35	PLANT METER FROM 6/23-7/23
Total for	AMERENUE		<u>\$37200.74</u>	
AT&T COMPANY				
287351353413-7/26	60-6000-54200.00	Telephone	\$98.36	CELLPHONE/TABLET PLAN
Total for	AT&T COMPANY		<u>\$98.36</u>	
CHARTER COMMUNICATIONS				
INTERNET AUG-26	60-6000-54200.00	Telephone	\$120.00	INTERNET SERVICE 7/24/26 THRU 8/23/26
Total for	CHARTER COMMUNICATIONS		<u>\$120.00</u>	
COMMERCE BANK - COMMERCIAL CARDS				
DNR-6/26	60-0000-13900.00	Accounts Receivable Ot	\$198.00	(1) FESTUS METER PRIMACY FEE
	60-0000-13900.00	Accounts Receivable Ot	\$396.00	(2) HERKY METER PRIMACY FEE
	60-6000-51450.00	BANK & CREDIT CARD	\$12.13	PRIMACY FEE PAID BY CREDIT CARD
41410	60-6000-55350.00	LIGHT EQUIPMENT &	\$299.88	CALDWELL ADVANTAGE PROGRAM YEARS 2-7
UPS-7/7/26	60-6000-54400.00	Printing	\$233.14	DAILY LOG SHEETS PRINTED
CIRCLE K-7/14/26	60-6000-55100.00	Gas, Oil & Antifreeze	\$100.00	LAWN MOWER & TRUCK GAS 29.419GAL
Total for	COMMERCE BANK - COMMERCIAL CA		<u>\$1239.15</u>	
METROPOLITAN LIFE INSURANCE COMPANY				
METLIFE AUG-26	60-0000-22700.00	Life Insurance Liability	\$59.00	LIFE INSURANCE LIABILITY
	60-0000-22702.00	DENTAL INSURANCE LI	\$396.62	DENTAL INSURANCE LIABILITY
	60-0000-22703.00	VISION INSURANCE LI	\$68.52	VISION INSURANCE LIABILITY
	60-6000-52000.00	Health Insurance Expen	-\$0.09	ROUNDING
Total for	METROPOLITAN LIFE INSURANCE CO		<u>\$524.05</u>	
NATIONWIDE TRUST COMPANY, FSB				
401K 7/17/26	60-0000-22360.00	401(K) Deferred Liabilit	\$824.07	PAYROLL DEDUCTION FOR PAY DATE 7/17/26
401K 7/31/26	60-0000-22360.00	401(K) Deferred Liabilit	\$824.07	PAYROLL DEDUCTION FOR PAY DATE 7/31/26
401K 8/14/26	60-0000-22360.00	401(K) Deferred Liabilit	\$824.07	PAYROLL DEDUCTION FOR PAY DATE 8/14/26
Total for	NATIONWIDE TRUST COMPANY, FSB		<u>\$2472.21</u>	
UNITED HEALTHCARE SERVICES, INC.				
HEALTH AUG-26				

JEFFERSON COUNTY WATER AUTHORITY
Check Detail Register - (RELEASED)

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JCWA MEETING AUGUST 20, 2026

Invoice Number	GL Number	Vendor Name	Check Amount	Comment
	60-0000-22600.00	HEALTH INSURANCE LI	\$3984.04	HEALTH INSURANCE AUG-26
	60-6000-48000.00	Misc. Income	-\$0.02	ROUNDING
Total for	UNITED HEALTHCARE SERVICES, INC.		<u>\$3984.02</u>	
Waste Management of St. Louis				
7787905-1840-2	60-6000-53250.00	Trash Service	\$116.24	(2) YARD DUMPSTER AUG-26
Total for	Waste Management of St. Louis		<u>\$116.24</u>	

JEFFERSON COUNTY WATER AUTHORITY
Check Detail Register - (RELEASED)

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JCWA MEETING AUGUST 20, 2026

Invoice Number	GL Number	Vendor Name	Check Amount	Comment
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Total Amount Being Paid:

\$45754.77

Jefferson County Water Authority

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JCWA MEETING AUGUST 20, 2026

Invoice Number	GL Number	Vendor Name	Check Amount	Comment
FARM PLAN - BUCHHEIT'S				
87978062	60-6000-56400.00	Uniforms	\$238.90	SHIRTS/PANTS/SHOES - CRANNICK
Total for	FARM PLAN - BUCHHEIT'S		\$238.90	
BURNS & MCDONNELL ENGINEERING CO.				
190952-5	60-6000-59999.00	Other Capital Outlay	\$23380.08	SERVICES THROUGH 6/30 ON EXPAN. STUDY
Total for	BURNS & MCDONNELL ENGINEERING		\$23380.08	
CITY OF FESTUS				
POSTAGE JUL-26	60-6000-54000.00	Postage	\$13.26	POSTAGE JUL-26
Total for	CITY OF FESTUS		\$13.26	
FORWARD SLASH TECHNOLOGIES LLC				
19658	60-6000-59999.00	Other Capital Outlay	\$505.00	COMPUTER & PRINTER DEPLOY - LABOR
Total for	FORWARD SLASH TECHNOLOGIES LL		\$505.00	
Grainger -				
9980713979	60-6000-53550.00	Maintenance & Repair	\$1030.01	(1) 50FT 1/2" TUBING
Total for	Grainger -		\$1030.01	
HOME DEPOT U.S.A., INC.				
6620702	60-6000-56100.00	Other Supplies	\$59.98	6FT TABLE ALUMINUM TABLE
Total for	HOME DEPOT U.S.A., INC.		\$59.98	
Leader Publications, Inc.				
11347	60-6000-57100.00	Advertising	\$294.00	INSURANCE & BROKERAGE AD
Total for	Leader Publications, Inc.		\$294.00	
Mississippi Lime Company				
CD227683	60-6000-56550.00	Chemicals	\$11424.37	25.65TN QUICKLIME
Total for	Mississippi Lime Company		\$11424.37	
PVS DX, INC.				
237001015-26	60-6000-56550.00	Chemicals	\$1805.40	2000LB CHLORINE
237000931-26	60-6000-56550.00	Chemicals	\$1805.40	2000LB CHLORINE
Total for	PVS DX, INC.		\$3610.80	
UMB BANK, N.A.				
1055173	60-6000-51450.00	BANK & CREDIT CARD	\$1500.00	TRUSTEE FEE ON 2021A REVENUE BOND
	60-6000-51450.00	BANK & CREDIT CARD	\$90.00	MISC. EXP 2021A REVENUE BOND
	60-6000-51450.00	BANK & CREDIT CARD	\$148.97	FILING FEES 2021A REVENUE BOND

Jefferson County Water Authority

Check Detail Register - UNPAID

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JCWA MEETING AUGUST 20, 2026

Invoice Number	GL Number	Vendor Name	Check Amount	Comment
Total for UMB BANK, N.A.			\$1738.97	
HD SUPPLY, INC.				
INV01098301	60-6000-53550.00	Maintenance & Repair	\$2356.00	(2) DIFFERENTIAL PH SENSORS
INV01113980	60-6000-56305.00	Lab Supplies	\$1822.40	NITRILE GLOVES, PH BUFFERS, REAGENT
Total for HD SUPPLY, INC.			\$4178.40	

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Invoice Number	GL Number	Vendor Name	Check Amount	Comment
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JCWA PAYROLL

Bi-Weekly Payroll

DATE: 7/03/26

PERIOD FROM: 6/14/26-6/27/26

NET PAY: \$ 12,786.82
TAXES: \$ 4,586.44
TOTAL \$ 17,373.26

Michelle Vaughn
AUTHORIZED ACH/VERIFIED
#342819

Confirmation No.

[Signature]

Processed By

[Signature]
FIT TAX

n/a
SIT TAX

[Signature]
401K Done

n/a
Supports

Albrecht:
Overtime (0)
Holiday Overtime (8) @ Straight Rate

Patton:
Overtime (8)
Holiday Overtime (8)

Schopp:
Overtime (0)
Holiday Overtime (8)

Shane
Overtime (8)
Holiday Overtime (8)

Stroup:
Overtime (12)
Holiday Overtime (0)

JCWA PAYROLL

Bi-Weekly Payroll

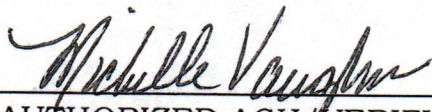
DATE: 7/17/26

PERIOD FROM: 6/28/26-7/11/26

NET PAY: \$ 12,573.84

TAXES: \$ 4,538.24

TOTAL \$ 17,112.08


AUTHORIZED ACH/VERIFIED

3513582
Confirmation No.



Processed By


FIT TAX

n/a
SIT TAX


401K Done

n/a
Supports

Albrecht:
Overtime (12)
Holiday Overtime (8) @ Straight Rate

Patton:
Overtime (2)
Holiday Overtime (8)

Schopp:
Overtime (0)
Holiday Overtime (0)

Shane
Overtime (0)
Holiday Overtime (8) @ Straight Rate

Stroup:
Overtime (5)
Holiday Overtime (8)

JCWA PAYROLL

Bi-Weekly Payroll

DATE: 7/31/26

PERIOD FROM: 7/12/26-7/25/26

NET PAY: \$ 12,443.12
TAXES: \$ 4,391.08
TOTAL \$ 16,834.20

Muhalla Vaughn
AUTHORIZED ACH/VERIFIED

#3579950
Confirmation No.

J. Albrecht

Processed By

J. Albrecht
FIT TAX

J. Albrecht
SIT TAX

J. Albrecht
401K Done

na
Supports

Albrecht:
Overtime (4)
Holiday Overtime (0)

Patton:
Overtime (4.5) 2.5 @ Straight Rate
Holiday Overtime (0)

Schopp:
Overtime (0)
Holiday Overtime (0)

Shane
Overtime (16)
Holiday Overtime (0)

Stroup:
Overtime (0)
Holiday Overtime (0)

Digital Activity ⓘ

TRANSACTION DETAILS

SEND ACH

UMB Bank N A

Tracking ID: 3579143

\$54,581.74

Created Date: 7/27/2026

Payment Details

Created By

Miranda Ohaleck

Authorized

07/27/2026 8:51 AM

Authorized By

Miranda Ohaleck

Process Date

07/30/2026

Effective

08/03/2026

From Account

Water Authority 9614

Total Payments

1

ACH Header

JEFFERSON COUNTY

SEC Code

PPD

Description

Copy of Copy of DEBT

Company Entry Description

ACH Paymen

Subsidiary Name

JEFFERSON COUNTY

Tax ID

9030407826

Recipient Details

Name	Account	Type	Routing	Amount
UMB Bank N A	9801018981	Checking	101000695	\$54,581.74

Name	Account	Type	Routing	Amount
Recipient Information				
ACH Name				
UMB Bank N A				



Cole D. Bradbury
308 East High Street, Suite 300
Jefferson City, MO 65101

cbradbury@ellingerlaw.com
573.750.4100
www.ellingerlaw.com

July 2, 2026

VIA EMAIL: Miranda@Festusmo.gov

Jefferson County Water Authority
Attn: Ms. Miranda O'Haleck, Treasurer
711 West Main Street
Festus, MO 63028

RE: RFQ – General Legal Counsel Services (Retainer)

To whom it may concern:

This law firm is pleased to submit this response to the Request for Qualifications named above.

I. Statement of Qualifications

Ellinger Bell is a three-attorney firm located in Jefferson City, Missouri. All three attorneys are partners, and all three have extensive experience in local government and utility matters.

The primary attorney responsible for providing services to you will be Cole Bradbury. Mr. Bradbury was previously the City Attorney for the City of Osage Beach, Missouri, which operated water and sewer utilities both inside and outside city limits. He is familiar with construction, operation, maintenance, and repair of water and sewer utilities, including easements, construction agreements, bidding questions, and the like. He has also worked on related matters involving stormwater, rights of way, and the Sunshine Law. Mr. Bradbury is a 2010 graduate of the University of Missouri School of Law.

The firm's other partners are Marc Ellinger and Stephanie Bell. Mr. Ellinger has been practicing government-adjacent law since graduating from the University of Missouri in 1993. He is a former Cole County Presiding Commissioner. Mrs. Bell is a former Alderman for the City of Ashland and is a 2009 graduate of the University of Missouri School of Law; she also holds a Masters of Public Affairs from the same university.

The firm represents a broad array of cities, fire districts, and other political subdivisions in both transactions and litigation.

Additional biographical information and qualifications can be found at <https://www.ellingerlaw.com/ourteam.html>.

II. Rates

Cole D. Bradbury - \$500.00/hour

Marc H. Ellinger - \$650.00/hour

Stephanie S. Bell - \$550.00/hour

III. Conflicts of Interest

None known.

IV. Confirmation of Five-Year Commitment

The firm has reviewed the five-year commitment requested in the RFQ and is prepared to honor that commitment.

V. References

Devin Lake – City Administrator, City of Osage Beach – (660) 473-1623

Mark Spykerman – Shareholder, Gilmore Bell – (314) 444-4114

John McFarland – Partner, Cummings McClorey Davis & Acho – (816) 842-1880

VI. Insurance Documentation

See attached.

* * *

We would be honored to serve as your attorneys. Please feel free to reach out with any questions.

Respectfully Submitted,

ELLINGER BELL

A handwritten signature in black ink, appearing to read 'C. Bradbury', written over the printed name.

Cole D. Bradbury, Partner

WHITE COLEMAN & ASSOCIATES, LLC

ATTORNEYS AT LAW

500 NORTH BROADWAY, SUITE 1300
SAINT LOUIS, MISSOURI 63102-2125
E-MAIL: WHITECOLEMAN@WHITECOLEMAN.NET

(314) 621-7676 OFFICE

(314) 621-0959 FACSIMILE

July 24, 2026

Via Electronic Submission

Ms. Miranda O'Haleck, Treasurer
Jefferson County Water Authority
711 West Main Street
Festus, MO 63028

Re: **Bid Number:** JCWA-2026-Legal-02
Bid Title: JCWA Legal RFQ
Category: Jefferson County Water Authority for Proposals

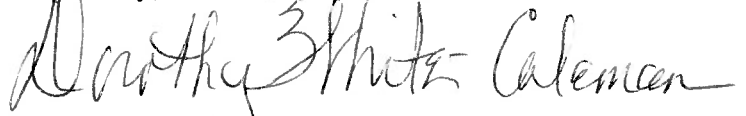
Dear Ms. O'Haleck:

We appreciate the opportunity to present our credentials ("Proposal") to the Jefferson County Water Authority ("JCWA") for the RFQ For Legal Services RFQ Number: JCWA-2026-Legal-02. White Coleman & Associates, LLC (the "Firm") is distinctively qualified to provide legal services to the JCWA and would welcome the opportunity to serve as General Counsel to the JCWA. We understand that the JWCA is subject to the increasing restraints dictated by public funding and will be committed to providing the JCWA top quality legal services while working with it to minimize legal expenses. We have a long history working with other municipalities and governmental entities on transactional and litigation matters.

In presenting this Proposal, we accept all the terms and conditions contained in the JCWA's RFQ For Legal Services. We would be honored to be selected as General Legal Counsel and willing to commit to a five-year engagement to provide legal services to the JCWA.

If you have any questions regarding any aspect of our Proposal, or if there is anything additional needed for consideration, please do not hesitate to contact me.

Sincerely,



Dorothy White-Coleman

1. STATEMENT OF QUALIFICATIONS

Summarize your firm's experience with Missouri public entities, water districts, utilities, and relevant areas of law. Highlight familiarity with Missouri Sunshine Law, public procurement, and infrastructure contracts.

2. FIRM OVERVIEW AND HISTORY

Provide background on your firm, including years in practice, areas of specialization, and organizational structure.

The Firm is an African-American woman owned boutique law firm which was established on January 1, 2000, with offices located downtown at 500 North Broadway, Suite 1300, St. Louis, Missouri 63102-2125. The Firm is a Missouri limited liability company. The telephone number is (314) 621-7676 and the facsimile number is (314) 621-0959. The Firm's website address is www.whitecoleman.net.

Firm attorneys have a wide breadth of experience. Our principal practice areas include: Administrative Law, Banking and Finance, Corporate, Condemnation, Business and Commercial Litigation, Employment and Labor Law, Government Contracts, Insurance and Tort Litigation, Municipal Law, Municipal and Public Finance, Real Estate, School Law, Securities, Unfair Competition and General Civil Trial and Appellate Practice.

The Firm is certified by the Missouri Regional Certification Committee ("MRCC") as a DBE, and as a MBE/WBE by The City of St. Louis, Missouri and the Office of Equal Opportunity of the State of Missouri.*

The Firm's areas of practice relevant to this RFP are as follows:

MUNICIPAL LAW

The Firm has substantial experience representing public sector clients. We have either served as attorneys for or advised municipalities and municipal authorities, redevelopment agencies, school districts, and other public bodies. Our experience includes a working knowledge of the Missouri "open meetings" law, election laws, eminent domain, construction, procurement matters, sovereign immunity, contract matters, legislation, employment and personnel issues, labor relations issues, zoning and land use. We have advised and counseled on such matters as:

- Business licensing and franchising
- Condemnation
- Conflicts of interest
- Fees, taxes and assessments

* Some of the certifying agencies have made or are making changes to the criteria/process for certification of eligibility for the DBE/MWBE Program. The Firm has applied for recertification with the City of St. Louis, Missouri and the MRCC.

- Municipal labor and employment
- Ordinance and local law drafting
- Public contracts and construction
- Public policy and ethics compliance
- Public-private partnerships
- Requests for proposals for services
- Telecommunications
- Utilities and infrastructure
- Zoning, planning and land use

Our vast experience with municipal matters makes us uniquely equipped to navigate inter-municipal governance matters and provide practical solutions to legal problems the JCWA may encounter.

CONTRACTUAL MATTERS

Our representation includes preparation and negotiation of a variety of documents, including contracts, leases, bidding documents, executive and professional employment contracts for public employees. Firm attorneys have developed substantial expertise working with public sector clients to identify compliance legal issues and implement appropriate processes and procedures to comply with single or multi-state compliance legal requirements.

PUBLIC FINANCE LAW

The Firm is listed as a practicing municipal bond firm in the “Red Book” (The Bond Buyer’s Municipal Marketplace), which contains the listing of nationally recognized bond counsel whose opinions may be relied upon with respect to the issuance of municipal bonds and notes. The Firm is the only African-American woman owned law firm in the State of Missouri with a public finance practice. Altogether, the Firm’s attorneys have participated in the closing of over \$5 billion in bond financings. The Firm members have extensive experience serving as Bond Counsel, Co-Bond Counsel, Underwriters’ or Co-Underwriters’ Counsel, Disclosure Counsel or issuer’s Counsel to various federal, state and city governmental entities including constituted authorities, school boards, and not-for-profit corporations on such transactions as general obligation bonds, certificates of participation, lease purchase transactions, refunding/restructuring of bonds, industrial revenue bonds, single and multi-family housing bonds, airport revenue bonds, facility construction bonds, tax and revenue anticipation notes, equipment leasing transactions, athletic and convention facility bonds and school district bonds, and water revenue refunding bonds. Although the Firm has expertise in tax-exempt financing, we engage tax counsel on an as-needed basis.

LITIGATION

Members of the Firm have experience representing municipalities, governmental agencies, school districts, banks, major corporations, and small businesses and nonprofit organizations. That experience includes the defense of self-insured organizations in personal injury and property damage claims. The Firm’s litigation practice includes the trial and appeal of civil actions in both

state and federal courts.

Our attorneys have handled a variety of governmental, commercial, business and personal injury cases including, business and contractual disputes, promissory notes and guarantees, defects in workmanship and property damage resulting from negligence, bankruptcy-related litigation matters, collection matters, premises liability lawsuits, asbestos personal injury and property claims, employment matters, lender liability lawsuits, product liability lawsuits, insurance coverage disputes, insurance defense, real estate related litigation, and commercial and residential mortgage foreclosures.

In defending our clients, it has been our experience that many cases can be disposed of rather early in the litigation process. We are therefore not reluctant to file innovative motions which can, and have, disposed of the case without risk of an adverse jury verdict.

Firm attorneys are also skilled in the construction and negotiation of settlements and alternative dispute resolution techniques. It is our belief that certain cases are best handled in a forum other than a formal courtroom, and we have advised our public sector clients to use an alternative forum when it was in their best interest to do so. We thoroughly evaluate the merits of a case and assist with the selection of a mediator whose skills, approach and expertise will most likely facilitate the resolution of the dispute. Our extensive mediation experience compliments the trial services we offer our public sector clients.

HUMAN RESOURCES/EMPLOYMENT/LABOR LAW

Firm attorneys are experienced in defending employment matters, and have represented public and private employers of all sizes. We have handled claims of discrimination based on race, gender, age, religion, national origin and disability, and sexual harassment, as well as wrongful termination, wage and hour, unemployment compensation, medical leave claims, and Worker Adjustment and Retraining Notification Act matters. Our Firm's approach is to analyze each case, and develop sound strategies to efficiently manage a public sector client's matter.

We represent public sector employers in employment matters at the administrative stage and in state and federal courts. We have achieved excellent results for our clients in matters pending before the Equal Employment Opportunity Commission, the Missouri Commission on Human Rights, the Missouri Department of Labor and Industrial Relations, and in state and federal courts. In addition to litigation, we will provide advice and counsel to the JCWA in addressing, preventing and investigating employment claims involving alleged workplace misconduct. We have expertise in several areas that regularly lead to legal exposure:

1. **Wrongful termination and retaliation claims;**
2. **Harassment and discrimination complaints;**
3. **Leave and accommodation disputes,** including errors in FMLA eligibility, denial of leave, or failure to explore reasonable accommodations under the ADA;

4. **Contract and severance issues**, such as disputes over unclear employment terms, unenforceable noncompete agreements, or severance agreements missing a release of claims; and
5. **Wage and hour violations**, including unpaid overtime, off-the-clock work, and misclassification of exempt employees.

We recognize that managing employees has become more challenging for public employers like the JCWA. Accordingly, Firm attorneys will be proactive and conscientious in identifying and eliminating potential employment risks faced by public employers and the steps that can be taken by a public employer to help avert legal troubles. Our Firm is experienced in handling sensitive matters – such as fraud allegations, allegations of sexual harassment, misuse of confidential information, technology, or other company property or resources and code of conduct violations. Our approach is to employ diplomacy and tact to diffuse situations and minimize risk in the workplace with the goal of limiting the public employer’s financial liability, and protecting its reputation.

Additionally, as General Counsel, we will work with the JCWA to update its employment policies and other business policies, employee handbooks, employment contracts such as confidentiality agreements, termination agreements, arbitration agreements, non-compete agreements, and consulting and severance agreements.

We likewise will assist the JCWA in drafting policies or revising procedures relating to discipline and other terms of employment. Further, we will advise the JCWA on disciplinary issues and provide assistance with disciplinary hearings and appeals.

Governmental entities like the JCWA are routinely presented with constitutional issues and policy decisions. We will advise and counsel the JCWA on many areas of constitutional law, including due process, civil rights, privacy and first amendment matters.

In sum, our goals are to help the JCWA to reduce its liability, avoid procedural errors and missteps, and assist in guiding decisions that help to protect the JCWA.

3. IDENTIFICATION OF PRIMARY ATTORNEY(S) AND TEAM

List the primary attorney(s) who will be assigned to JCWA, including their roles and responsibilities.

Dorothy L. White-Coleman, the Firm’s member/manager, will serve as the lead attorney for White Coleman & Associates, LLC. Ms. White-Coleman will have the ultimate accountability for the legal services provided to Metro. She has over forty-two (42) years of extensive legal experience, which includes over thirty-five (35) years of tax exempt financing.

Ms. White-Coleman has a wide range of experience representing public agencies. She has represented public agencies on matters involving contract law, governmental immunity, employment, procurement, the Missouri “open meetings” law, real estate transactions and

litigation. This includes services such as:

- employment law
- compliance
- drafting and reviewing employment documents and commercial documents and contracts
- commercial transactions
- litigation/defense

She has also handled a broad range of litigation matters, including personal injury, employment, commercial and business cases involving discrimination claims, contractual disputes, promissory notes and guarantees, defects in workmanship, premises liability and property damage resulting from negligence. She has extensive experience in the defense of insured and self-insured companies in personal injury and property damage claims.

Susie McFarlind, a Senior Associate with the Firm, would provide assistance on any matters assigned to the Firm by Metro. Ms. McFarlind provided assistance on many of the transactions for Metro described above. Ms. McFarlind has over forty-three (43) years of legal experience, which includes thirty-four (34) years of experience in tax exempt financing.

She has likewise advised public agencies on issues involving contract law, governmental immunity, employment, procurement, the Missouri “open meetings” law, real estate transactions and litigation, including services such as:

- employment law
- compliance
- drafting and reviewing employment documents and commercial documents and contracts
- commercial transactions
- litigation/defense

She has also handled a broad range of litigation matters, including personal injury, employment, commercial and business cases involving discrimination claims, contractual disputes, promissory notes and guarantees, defects in workmanship, premises liability and property damage resulting from negligence.

We would use other staff members with various levels of experience as needed.

4. RESUMES OF ASSIGNED ATTORNEYS

Include detailed resumes for all attorneys who will provide services under this contract.

Resumes for Dorothy L. White-Coleman, Member/Manager and Susie McFarlind, Senior Associate are included in this response in **Appendix A**.

5. EXPERIENCE WITH SIMILAR CLIENTS

Describe your experience representing similar public entity clients. Reference specific engagements with Missouri water authorities, utilities, or municipalities.

As previously identified in Section 2, the Firm has represented and currently represents a number of diverse public entity clients, and either served as attorneys for or advised these public bodies in the various areas of law previously discussed in this Proposal. Among the public bodies that we have represented or still represent are: The Metropolitan St. Louis Sewer District; The City of St. Louis, Missouri; the City of Bellefontaine Neighbors, Missouri; the City of Wellston, Missouri; the Board of Education of the City of St. Louis, Missouri; the Normandy School District of St. Louis County, Missouri; and the Riverview Gardens School District of St. Louis County, Missouri. The scope of the legal services the Firm has provided to these public bodies are covered by the various areas of law discussed in the Proposal.

Based on our representation of these and other public sector clients, we have a working knowledge and understanding of how the decision-making processes of the JCWA are affected by various local, state and federal laws and regulations and how our vast experience with municipal matters will enable us to bring practical solutions to address municipal legal problems of the JCWA.

Additionally, as stated in Section 2 of this Proposal, the Firm has extensive experience in municipal bond transactions, and we are aware of the State Revolving Fund (SRF) application and compliance process with the Missouri Department of Natural Resources. We have participated in the issuance of municipal bonds by The Metropolitan St. Louis Sewer District; The City of St. Louis, Missouri; The St. Louis Public Library; the Regional Convention and Sports Complex Authority; the Board of Education of the City of St. Louis, Missouri; the City of Berkeley, Missouri; the Normandy School District of St. Louis County, Missouri; the Hazelwood School District of St. Louis County, Missouri; the St. Louis Board of Police Commissioners; the Industrial Development Authority of the City of St. Louis, Missouri; the Land Clearance for Redevelopment Authority of the City of St. Louis, Missouri; the St. Louis Municipal Finance Corporation; the Resolution Trust Corporation; the Riverview Gardens School District of St. Louis County, Missouri; and the School District of University City, St. Louis County, Missouri. The Firm's experience with municipal bonds financing positions will be helpful in assisting the JCWA in managing and reviewing existing debt obligations such as the JCWA's Series 2021 A&B Revenue Bonds and working with financing teams assembled for the JCWA for the refinancing of existing bonds or the issuance of new bonds.

6. REFERENCES

Provide at least three (3) references from comparable clients, including contact information.

1. The Metropolitan St. Louis Sewer District

Contact: **Tim R. Snoke, Secretary-Treasurer**
Telephone: (314) 768-6222
Todd J. Aschbacher, Esq., General Counsel
Telephone: (314) 768-6232
The Metropolitan St. Louis Sewer District
2350 Market Street
St. Louis, Missouri 63103

2. Bi-State Development Agency d/b/a/ Metro of the Missouri-Illinois Metropolitan District

Contact: **Greg Linhares, Chief Legal Counsel**
Telephone: (314) 982-1499
Bi-State Development Agency d/b/a/ Metro of the
Missouri-Illinois Metropolitan District
One Metropolitan Square
211 North Broadway, Suite 700
St. Louis, MO 63102-2759

3. Riverview Gardens School District

Contact: **Dr. Tanya Patton, Superintendent**
Telephone: (314) 869-2505 Ext. 20101
Riverview Gardens School District
1370 Northumberland Drive
St. Louis, MO 63137

7. FEE PROPOSAL

Detail your fee structure, including:

- Hourly rates for partners, associates, paralegals, and any alternative staffing
- Any proposed annual rate increases and rate guarantee period
- Discounted rates for governmental or public entities, if applicable

Our proposed blended hourly rates for representation of the JWCA as General Counsel are as follows:

	Year 1	Year 2	Year 3	Year 4	Year 5
Partner/Manager	\$250	\$250	\$260	\$260	275
Senior Associate	\$250	\$250	\$260	\$260	275
Associate	\$250	\$250	\$260	\$260	275
Law Clerk	\$170	\$170	\$170	\$180	195
Legal Assistant	\$170	\$170	\$170	\$180	195

The rates will remain a blended rate of \$250.00 per hour for attorneys and \$170.00 for other staff if the second year option is exercised; the rates will be increased to a blended rate of \$260 per hour for attorneys and \$170.00 for other staff if the third year option is exercised; the rates will remain a blended rate of \$260.00 per hour for attorneys and \$180.00 for other staff if the fourth year option is exercised; and the rates will be increased to a blended rate of \$275.00 per hour for attorneys and \$195.00 for other staff if the fifth year option is exercised.

We would bill expenses incurred in our representation of the JWCA such as court costs, computerized legal research, travel, long-distance telephone charges, express mail, delivery charges and reproduction costs at the actual costs incurred. Photocopies and incoming facsimiles will be billed at 10¢ per page and outgoing facsimiles will be billed at 75¢ per page. We will not bill for mileage in the St. Louis Metropolitan area. Travel expenses outside of the St. Louis Metropolitan area will be billed at actual cost.

We will provide the JCWA a monthly detailed computerized statement on each matter or case we are handling. That statement will include, for each day services are rendered, a description of the work performed, the name of the person performing the work, and the total time and fees charged for such work. If any other information is needed or required by the JWCA, our computerized billing system can be altered to add such additional data as needed.

8. CONFIRMATION OF FIVE-YEAR COMMITMENT

Explicitly state your willingness and ability to commit to a five-year agreement, subject to annual review.

We are willing and able to commit to a five-year agreement, subject to annual review.

9. DISCLOSURE OF CONFLICTS OF INTEREST

Identify any potential conflicts of interest and how they would be managed.

The Firm does not currently represent (or has represented) any of the water districts in Jefferson County. None of the Firm's members are aware of any conflict of interest which would prevent the Firm from providing legal services as General Counsel to the JCWA.

The Firm is especially sensitive to concerns regarding conflicts of interest. Before accepting representation of a client, our Firm's first step is to perform a computer analysis of our clients/matters to ensure that there is no conflict of interest with an existing client. We then circulate a written conflicts check form to all Firm employees to ascertain whether anyone is aware of a real or potential conflict. If there is a perceived conflict, the Firm will disclose all relevant matters to the parties involved and decline representation, as and when appropriate, if a real conflict arises.

If potential conflicts should arise, we would, in accordance with the ethical rules applicable to lawyers, either decline any representation that might interfere with our ability to carry out our responsibilities as General Counsel or determine that such representation would not be prejudicial to such responsibilities and seek the appropriate informed consent from the JCWA.

10. PROOF OF PROFESSIONAL LIABILITY INSURANCE

Provide documentation of your firm's professional liability insurance coverage.

Documentation of the Firm's professional liability insurance coverage is included in this response in **Appendix B**.

11. ADDITIONAL INFORMATION (OPTIONAL)

Include any other information that demonstrates your firm's qualifications, responsiveness, or value to JCWA.

CONCLUSION

Thank you for the opportunity to submit this response. White Coleman & Associates, LLC is committed to providing high quality legal services and has built a reputation for excellent client service. We are well prepared and have the experience, background and capability to provide the highest quality legal services to the JWCA in a responsive and cost-effective manner. We look forward to the prospect of serving the JWCA.

APPENDIX A

RESUMES

White Coleman & Associates, LLC



DOROTHY L. WHITE-COLEMAN
Member/Manager

PRINCIPAL AREAS OF PRACTICE: Business and Commercial Litigation, Corporate and Business Law, Tort Litigation, Municipal Law and Municipal Finance, particularly:

- ADMINISTRATIVE
- CONTRACTS
- CORPORATE AND BUSINESS LAW
- BUSINESS AND COMMERCIAL LITIGATION
- INSURANCE AND PERSONAL INJURY LITIGATION
- LABOR AND EMPLOYMENT LAW AND RELATED LITIGATION
- MUNICIPAL FINANCE AND RELATED SECURITIES LAW
- MUNICIPAL GOVERNMENT LAW
- PRODUCTS LIABILITY
- REAL ESTATE
- SCHOOL LAW

ADMITTED TO BAR: 1982, Missouri and Illinois. Preparatory Education: University of Missouri-St. Louis (B.A. 1973, Political Science). Legal Education: St. Louis University School of Law (J.D. 1981, *Cum Laude*). Member, St. Louis University Law Journal (1980-1981); Member, Kneip Moot Court Board (1980-1981).

PRIOR LEGAL EXPERIENCE: White, Ovletrea & Watson, L.C./White & Watson, L.C., St. Louis, Missouri, Member/Manager (1995-1999); Peoples, Hale & Coleman, St. Louis, Missouri, Partner (1989-1995); Husch & Eppenberger, LLC, St. Louis, Missouri, Associate (1982-1989); United States Court of Appeals for the Eighth Circuit, Staff Law Clerk to the late Honorable Floyd R. Gibson (1981-1982); Husch & Eppenberger, LLC, Summer Intern (1980).

PROFESSIONAL AFFILIATIONS: American Bar Association, Delegate (1992-1994); The Missouri Bar, Special Committee on Women and Minorities, Chair (1991-1993); Bar Association of Metropolitan St. Louis, Board of Governors-Presidential Liaison (1997-2001), and Co-Chair, Family Law Committee (1985-1986); Illinois Bar Association; Mound City Bar Association, President (1990-1991); National Bar Association (“NBA”); Missouri Commission on Continuing Legal Education, Commissioner (1987-1988); Bar Committee of the Twenty-Second Judicial Circuit, Division Special Representative (1985-1986); Industrial Development Authority, City of St. Louis, Board of Directors (1986-1989); Adjunct Professor, Civil Practice, St. Louis University School of Law (1989-1991); Civil Justice Reform Act Advisory Group of the U.S. District Court, Eastern District of Missouri (1991-1995); St. Louis City Private Industry Council, Board of Directors (1991-1996); Author, Mo.R.Civ.P. 52.04-.05, 15 West’s Missouri Practice, Civil Rules Practice (Coffey 2nd Ed. 1997); Downtown St. Louis Management Corporation, Board of Directors, (1992-2002); Downtown St. Louis Community Improvement District, Board of Directors (2003-2009); Chair (1999-2001); St. Louis Housing Authority, Chair, Board of Commissioners (1994-1997); Missouri Supreme Court Rules Committee (1994-2019); St. Louis Internship Program, Board of Directors (2000-2020); African Heritage Association of St. Louis, Inc., Board of Directors (2000-present); Downtown Economic Stimulus Authority of the City of St. Louis, Board of Commissioners (2006-2007); The Advisory Committee of the Supreme Court of Missouri, member (2008-2016), Chair (2016-present); The Missouri Bar Foundation, Board of Directors (2008-present); The Partnership for Downtown St. Louis, Board of Directors (2000-2002; 2009-2015); Women’s Justice Award-Litigation Practitioner (2011); Co-Author, Let the Lawyer Beware: Confidentiality in the Electronic Media Era, 58 St. Louis Bar J. No. 2 Fall 2011, at 30; NBA Esquire Award-Outstanding Leadership in the Profession and the Community (2013); Mound City Bar Association Legal Legends Award (2017); Missouri Lawyers Weekly ICON Honoree (2018); Order of the Fleur de Lis Hall of Fame, St. Louis University, (2022); The Missouri Bar Purcell Professionalism Award, (2024).

WHITE COLEMAN & ASSOCIATES, LLC



SUSIE M. MCFARLIND
Senior Associate

PRINCIPAL AREAS OF PRACTICE: Business and Commercial Litigation, Corporate and Business Law, Tort Litigation, Municipal Law and Municipal Finance, particularly:

- ADMINISTRATIVE
- COMPLIANCE
- CONTRACTS
- CORPORATE AND BUSINESS LAW
- BUSINESS AND COMMERCIAL LITIGATION
- INSURANCE AND PERSONAL INJURY LITIGATION
- LABOR AND EMPLOYMENT LAW AND RELATED LITIGATION
- MUNICIPAL FINANCE AND RELATED SECURITIES LAW
- MUNICIPAL GOVERNMENT LAW
- PRODUCTS LIABILITY
- REAL ESTATE
- SCHOOL LAW
- TRADE SECRETS, TRADEMARK AND COPYRIGHT INFRINGEMENT

ADMITTED TO BAR: 1980, Missouri. Preparatory Education: Northwestern University, Evanston, IL (B.S. 1975, School of Speech). Legal Education: University of Cincinnati, College of Law (J.D. 1979).

PRIOR LEGAL EXPERIENCE: GE Capital Mortgage Services, Inc., St. Louis, MO, Program Compliance Officer (1995-2000); General American Life Insurance Company, St. Louis, Missouri, Assistant Counsel (1994-1995); Peoples, Hale & Coleman, St. Louis, Missouri, Consultant (1993-1994), Senior Associate (1992-1993); Citicorp Mortgage, Inc., St. Louis, Missouri, Associate General Counsel and Vice-President (1991-1992), Associate Counsel (1987-1991), Assistant General/Senior Staff/Staff Counsel (1981-1985); St. Louis Public Defender Office, St. Louis, Missouri, Assistant Public Defender (1980-1981).

PROFESSIONAL AFFILIATIONS: The Missouri Bar; Mound City Bar Association Foundation, Board of Directors (2007 to 2017); St. Louis Bar Foundation, Board of Directors (1996-2008); Contributing Writer, St. Louis Lawyer (1999-2011); 1999 Inroads Leadership Institute Instructor; Mound City Bar Association, Member at Large (2002-2003), Vice President (1998-1999), and Mound City Bar Association Coordinator for St. Louis Public Schools Career Awareness Fair (1999 and 2000); GE African-American Forum, St. Louis Chapter, Adviser and Area Hub Leader (1997-2000); Author, Mo.R.Civ.P. 52.09-.10, 15 West's Missouri Practice, Civil Rules Practice (Coffey 2nd Ed. 1997); Bar Association of Metropolitan St. Louis, Executive Committee (1995-1996); American Corporate Counsel Association, St. Louis Chapter, Director, (1994-1996); Women in Leadership Public Affairs Training - Coro Foundation (1993); Co-Author, Let the Lawyer Beware: Confidentiality in the Electronic Media Era, 58 St. Louis Bar J. No. 2 Fall 2011, at 30.

APPENDIX B

PROFESSIONAL LIABILITY INSURANCE



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

2/16/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION** IS **WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Pearl Insurance Group, LLC 1200 East Glen Avenue Peoria, Heights, IL 61616-5348	CONTACT NAME: PHONE (A/C. No. Ext): E-MAIL ADDRESS:	FAX (A/C. No):
INSURED White Coleman & Associates, LLC 500 N Broadway Ste 1300 Saint Louis MO 63102-2125	INSURER(S) AFFORDING COVERAGE INSURER A: Hanover Insurance Company INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:	NAIC # 22292

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC ☐ OTHER:						EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG \$ \$ \$ \$ \$ \$
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ HIRED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) \$ \$ \$ \$
	UMBRELLA LIAB EXCESS LIAB ☐ OCCUR ☐ CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE AGGREGATE \$ \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below ☐ Y / N ☐ N / A						PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT \$ \$ \$
A	Other Professional Liability			LHC M283911 00	2/24/2026	2/24/2027	\$2,000,000 each claim \$2,000,000 aggregate \$5,000 deductible

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**

The Metropolitan St. Louis Sewer District,
including its Trustees, Officers, Agents and Employees
2350 Market St.
St. Louis, MO 63103

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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Attorneys & Counselors at Law

Christopher R. Pieper
120 S. Central Ave., Suite 1500
St. Louis, MO 63105
www.bbdlc.com

E-mail: cpieper@bbdlc.com
Telephone: (314) 863-5045

July 29, 2026

VIA EMAIL TO: Miranda@Festusmo.gov

Ms. Miranda O'Haleck, Treasurer
Jefferson County Water Authority
711 West Main Street
Festus, Missouri 63028

**RE: Statement of Qualifications and Interest – General Legal Counsel Services (RFQ
No. JCWA-2026-Legal-02)**

Dear Ms. O'Haleck and Members of the Board of Directors:

On behalf of the attorneys of Blitz, Bardgett & Deutsch, L.C. ("BBD"), we are pleased to submit this Statement of Qualifications and fee proposal in response to the Jefferson County Water Authority's Request for Qualifications for General Legal Counsel Services dated May 21, 2026. We believe our firm's deep experience representing cities, counties, and other political subdivisions, including water and sewer utilities, combined with our attorneys' experience in government management and practice, make BBD an excellent fit to serve as General Counsel to the Authority.

For nearly 25 years, the attorneys of BBD have served the legal needs of governments, non-profits, associations, businesses, and individuals throughout Missouri. Our firm is headquartered in St. Louis County, convenient to Festus and Herculaneum, with additional offices in Jefferson City, Columbia, and Kansas City. We have represented more than two dozen Missouri counties, municipalities, water and sewer districts, and other political subdivisions. In the course of that representation, we routinely provide legal services to public water and sewer utilities and other political subdivisions of precisely the type sought by the Authority, including advising on governance, Sunshine Law compliance, procurement, regulatory, employment, and infrastructure contract matters.

As detailed in the enclosed Statement of Qualifications, our proposed legal team — which is comprised of attorneys that have previously served as General Counsel and staff counsel to

multiple Missouri cabinet-level agencies including the Missouri Department of Natural Resources, and counsel to multiple counties, cities and utility providers as in-house staff counsel and as outside general and special counsel, as well as litigation counsel before the Administrative Hearing Commission, Public Service Commission, and various state and federal courts. We believe that our attorneys offer the Authority a rare combination of private-practice and government experience.

The following items are addressed more fully in the enclosed proposal:

- Firm overview and history
- Description of our proposed legal team, including attorney resumes
- Description of similar public water/sewer authority and other public-entity representation
- Disclosure regarding conflicts of interest
- A detailed fee proposal
- Confirmation of our willingness to commit to a five (5) year engagement
- Client references
- Proof of professional liability insurance coverage

BBD is prepared to commit to a five-year engagement as General Counsel to the Authority, subject to the annual review and termination provisions contemplated by the RFQ. We would welcome the opportunity to meet with the Board, answer any questions, and discuss how our firm can best serve the Authority's legal needs.

Thank you for your consideration.

Very truly yours,

A handwritten signature in black ink, appearing to read "Chris Pieper".

Christopher R. Pieper
Managing Member,
BLITZ, BARDGETT & DEUTSCH, L.C.

STATEMENT OF QUALIFICATIONS

General Legal Counsel Services — RFQ No. JCWA-2026-Legal-02

I. Firm Background and Experience

For more than 25 years, the attorneys of BBD have served the legal needs of associations, non-profits, businesses, governmental entities, and individuals, including those engaged in highly regulated industries such as public utilities, financial services, and health care. We currently have 30 attorneys and paralegals supporting practice areas in Regulatory and Government, Corporate, Employment, Litigation, Real Estate, Tax and Estate Planning, and Alternative Dispute Resolution. Our firm is headquartered in St. Louis, with offices in Columbia, Jefferson City, and Kansas City, providing us a statewide presence well suited to associations whose board members, member companies, and regulatory contacts are located throughout Missouri.

BBD has been recognized nationally as a “Best Law Firm” by U.S. News & World Report, and Missouri Lawyers Media named BBD to its inaugural list of Top 20 Law Firms in Missouri. In the 2027 edition, 19 of the firm’s practicing attorneys are named Best Lawyers in America®. BBD attorneys are also recognized as Super Lawyers® of Missouri & Kansas.

BBD clients include businesses, individuals, non-profit organizations, government entities, trusts and foundations. BBD public and quasi-public entity clients include counties, cities, special districts and public authorities, state agencies, municipal issuers, trade and professional associations, public finance entities, and others. Our long-standing representation of such clients gives our attorneys substantial experience and unique insights in advising organizations that balance fiduciary and public-accountability obligations with practical operational needs.

BBD attorneys have extensive experience representing public sector entities, including counties, municipalities, water and sewer districts, and other political subdivisions, and we acutely understand how a public organization’s mission interplays with its legal needs. A representative list of governmental entities represented by BBD or its attorneys is attached as Exhibit A.

II. Government & Water/Sewer Authority Representation

BBD attorneys represent government agencies, government officials, and political subdivisions, serving counties and municipalities as general or special counsel, and advising political subdivisions such as water districts, sewer districts, fire protection districts, library districts, county health boards, community improvement districts, port authorities, and levee and drainage districts. We routinely negotiate and draft contracts, leases, easements, and other agreements, as well as governance documents, for our public sector clients.

BBD currently serves as general counsel to the Boone County Regional Sewer District and has represented Callaway County Water District #1, giving our attorneys direct, hands-on familiarity with the operational, regulatory, and governance issues facing Missouri public water and sewer

authorities specifically not simply municipal governments generally. In addition, BBD represents the City of St. Charles in litigation involving contamination of the groundwater supplying its water utility.

Our attorneys have served in legal and management roles within government agencies, providing first-hand experience and a greater understanding of the issues and dynamics faced by public authorities. Specific areas of relevant experience include:

- **Public Utility Law** — representing water and sewer utilities on the full range of utility-specific matters: rate design and rate-setting, customer billing and collections, infrastructure and capital project development, and regulatory compliance before agencies including the Missouri Public Service Commission and Department of Natural Resources.
- **Board Governance & Sunshine Law** — advising boards of directors and trustees on fiduciary duties, governance matters, and full compliance with the Missouri Sunshine Law, including preparation and review of resolutions, board policies, and open meeting requirements, and advising staff of public entities regarding open records requirements and responding to requests for records.
- **Contracts & Procurement** — drafting and reviewing public entity contracts, bid documents, and procurement processes, including public works, construction and infrastructure contracting and advising public entities on best practices and legal compliance in procurement and cooperative agreements with other political subdivisions.
- **Regulatory Compliance** — advising on matters involving the Missouri Department of Natural Resources, the Missouri Clean Water Commission, and the Missouri Public Service Commission, as well as other state and federal regulatory requirements applicable to public utilities, including the Missouri Clean Water Law, the Missouri Safe Drinking Water Law, and similar state and federal laws, regulations, and agency guidance.
- **Employment & Personnel** — drafting employment policies and procedures, advising on personnel disputes and risk mitigation, advising on human resource issues including FMLA and the FLSA, and litigating employment claims before the Missouri Human Rights Commission and the EEOC.
- **Real Estate & Easements** — drafting and reviewing easements, rights-of-way, and real property transactions relevant to water infrastructure and distribution systems.
- **Public Finance** — drafting and negotiating public finance documents related to bond issuances, certificates of participation (COP), State Revolving Fund (SRF), Neighborhood Improvement Districts (NID), Community Improvement Districts (CID), Tax Increment Financing (TIF), and other economic development and infrastructure development financial tools.
- **Litigation & Risk Management** — pre-litigation advice, coordination with insurance carriers, and representation in administrative and court proceedings.

III. Proposed Legal Team

We propose that the following attorneys serve the Authority, with Chris Pieper as lead/primary attorney and General Counsel. Detailed resumes are attached as Exhibit B.

A. Christopher R. Pieper, Managing Member

Missouri Bar No.: 57564 (Admitted 2005); Illinois Bar (2006)

Areas of Specialization: Local Government, Public Utilities, Regulatory, Corporate, Real Estate, Employment Law, Administrative Law, Civil Litigation, Public Finance, Environmental, State & Local Tax.

Chris Pieper is a Managing Member of the firm with unique expertise and insight into the needs of public sector entities, gained both through his legal practice and his prior legal and managerial roles in Missouri government, culminating in his service as Chief of Staff to former Missouri Governor Jay Nixon. As Chief of Staff, Chris served as the State of Missouri's chief operating officer, overseeing a \$27B+ annual budget and 44,000+ state employees. He also served as Senior Counsel and Policy Advisor to the Governor, as General Counsel and later Acting Director of the Missouri Department of Economic Development, and as Deputy General Counsel for the Missouri Department of Natural Resources, and Legislative Director for the Missouri Department of Revenue. Since returning to private practice, Chris continues to represent a variety of public sector clients, including various counties, cities and other political subdivisions. Chris's clients include public utilities and others with interests in utility regulations – including serving as General Counsel to one of the largest sewer districts in the State of Missouri and representing a 600-member industry association before the Missouri Public Service Commission to secure relief from taxes on water utility infrastructure — experience directly relevant to the Authority's regulatory needs. His able representation of such clients has earned Chris a place on The Best Lawyers in America – Utilities Law list from 2024-2026. Chris is a cum laude graduate of the University of Missouri School of Law (Order of the Coif) and an Adjunct Professor of Local Government Law at the University of Missouri School of Law.

B. Angela J. Burke, Counsel

Missouri Bar No.: 60801 (Admitted 2008); Illinois Bar (2009)

Areas of Specialization: Local Government, Employment Law, Regulatory, Corporate, Real Estate, Administrative Law, Public Finance

Angela Burke advises governmental entities and non-profit boards on governance, conflicts of interest, operational issues including contract negotiation and drafting, personnel matters, and Sunshine Law compliance. Before joining BB&D, Angela served as Deputy General Counsel in the Office of the Governor, where she reviewed proposed agency rulemakings and advised on approval or denial, and as an Assistant Attorney General representing state professional licensing

boards in disciplinary hearings and negotiating settlement agreements. She began her career as counsel to municipal bond issuers and investment banks on public finance transactions at Thompson Coburn LLP.

C. Stephan R. Tomlinson, Counsel

Missouri Bar No.: 64200 (Admitted 2011);
Areas of Government Contracts & Procurement, Real Estate & Land Use,
Specialization: Construction/CMAR Contracts, Legislative & Regulatory Affairs,
 Local Government

Stephan Tomlinson brings more than a decade of in-house public-sector experience directly relevant to the Authority's needs, including serving as Associate County Counselor for St. Charles County, where he served as the county's primary contracts attorney reviewing all RFPs, IFBs, and RFQs and led a \$40 million CMAR facility redevelopment project. He previously held senior legal and policy roles with the State of Missouri, including Deputy General Counsel and Deputy Director for large statewide agencies. Stephan is a graduate of the University of Missouri School of Law where he also served as Adjunct Professor of Legal Research & Writing.

IV. Conflicts of Interest

BBD is not aware of any actual or perceived conflict of interest that would arise from our representation of the Authority. BBD does not currently represent any governmental jurisdiction located within Jefferson County. Should any conflict arise during the course of representation, we will promptly disclose it to the Authority and take appropriate steps consistent with the Missouri Rules of Professional Conduct.

V. Detailed Fee Proposal

Our fees are billed monthly at the applicable hourly rate for actual time spent rendering legal services. In recognition of the imperative for public utilities to be responsible stewards of ratepayer funds and consistent with reduced hourly rates we offer for comparable Missouri public utilities, we can offer the discounted rates below for the attorneys who primarily responsible for the representation, with no required monthly retainer.

Attorney	Role	Discounted Rate for JCWA
Christopher R. Pieper	Managing Member	\$375/hr (20% discount)
Angela J. Burke	Counsel	\$295/hr (25% discount)
Stephan R. Tomlinson	Counsel	\$295/hr (25% discount)
Paralegal/Support Staff	Support Staff	No hourly charge

If the Authority prefers a flat monthly retainer covering a specified number of hours or general availability, we welcome the opportunity to discuss that alternative.

Rate Adjustments

In the event BBD is selected to represent the Authority, BBD would agree to maintain its rates in accordance with the schedule above for an initial period of 24 months, after which rates may be increased by mutual agreement of the parties.

VI. Five-Year Commitment

BBD confirms its willingness and ability to commit to a five (5) year engagement as General Counsel to the Jefferson County Water Authority, subject to the annual performance review and Board approval process, and the termination for cause or convenience provisions, contemplated by the RFQ. Our firm's size, depth of experience, and multi-office presence across Missouri ensure continuity of representation and responsive availability throughout the term of the engagement.

VII. References

The following clients may be contacted as references for our legal services:

- Mr. Jesse Stephens
Executive Director
Boone County Regional Sewer District
1314 N. 7th St.
Columbia, MO 65201
JStephens@bcrsd.com
(573) 443-2774
- Ms. Joann Leykam
Director of Administration
St. Charles County
100 N 3rd St.
St. Charles, MO 63301
JLeykam@sccmo.org
(314) 703-1739 (cell)
- Mr. William Watkins
Trustee, Boone County Regional Sewer District, Board of Trustees
Trustee and Treasurer, Boone County Fire Protection District, Board of Trustees
10801 West Walnut Grove Lane
Rocheport MO 65279
Hwilliamwatkins07@gmail.com
573-489-0466 (cell)

- Ms. Carol Kemna,
Executive Director
Missouri Physical Therapy Association
205 E. Capitol, Suite 100
Jefferson City, MO 65101
ckemna@bardgett.net
(573) 556-6730
- Mr. Kip Stetzler
Executive Director
Missouri Housing Development Commission
Kansas City, MO 64106
kstetzler@mhdc.com
816-759-6600

VIII. Professional Liability Insurance

Blitz, Bardgett & Deutsch, L.C. maintains Professional Liability insurance through a layered program providing \$20,000,000 in total limits. The primary layer is placed with Continental Casualty Company, providing limits of \$10,000,000 per claim and \$10,000,000 in the aggregate, inclusive of claims expenses. BBD supplements this primary coverage with a \$10,000,000/\$10,000,000 excess layer sitting above the primary layer. This excess layer is shared on a quota share basis between Berkley Insurance Company and SiriusPoint Specialty Insurance Corporation, each providing \$5,000,000/\$5,000,000.

The firm's current policies are effective from January 1, 2026 to January 1, 2027.

See Certificate of Insurance (COI) attached as Exhibit C.

EXHIBIT A

Representative Government Entity Representation

Government entities represented by BBD or by attorneys currently associated with BBD:

- Aurora R-VIII School District
- Barton County
- Belle Rural Fire Protection Association
- Boone County Regional Sewer District
- Callaway County Water District #1
- Cedar County
- City of Alton (IL)
- City of Branson West
- City of Chesterfield
- City of Joplin
- City of Lebanon
- City of Lee's Summit
- City of New Bloomfield
- City of Richmond Heights
- City of St. Louis
- City of St. Louis Employees Retirement System
- City of St. Charles
- City of St. Martins
- City of Valley Park
- Cole County
- Cole County Fire Protection District
- Columbia Public Schools
- Consolidated North County Levee District
- Cooper County Public Health Center
- Cuba Community Fire Department
- Daniel Boone Regional Library
- Franklin County
- Franklin County Library District
- Freeburg (IL) School District
- Greene County
- Iron County
- Madison County (IL)
- Monroe County (IL)
- Mari-Osa Fire Protection District
- Miller County
- Missouri Department of Economic Development
- Missouri Department of Natural Resources
- Missouri Department of Revenue
- Missouri Housing Development Commission (MHDC)
- Monarch-Chesterfield Levee District
- Office of the Missouri Attorney General
- Perry County Health System/Hospital
- Police Retirement System of St. Louis
- Russellville-Lohman Fire Protection District
- Scenic Regional Library District
- Shoppes at Sunset Hills Community Improvement District
- St. Charles County
- St. James Fire Protection District
- St. Louis Circuit Attorney
- St. Louis Collector
- St. Louis County
- St. Louis County Port Authority
- St. Louis County Economic Development Partnership
- St. Louis Land Clearance for Redevelopment Authority
- St. Louis Regional Convention and Sports Authority
- Ste. Genevieve County
- State Fair Community College
- University of Missouri System
- Webster County Collector
- Wright County Industrial Development Authority

BBD does not currently represent any governmental jurisdiction located within the boundaries of the Jefferson County Water Authority's service area.

EXHIBIT B

Resumes of Proposed Legal Team



Christopher R. Pieper

Managing Member — Columbia & Jefferson City

573.821.3620 | cpieper@bbdlc.com

BLITZ, BARDGETT & DEUTSCH, LC, Columbia/Jefferson City, MO — 2017 – Present

Managing Member

- Member and manager of the firm. Oversee Columbia, Jefferson City and Kansas City offices
- Practice in government affairs, administrative law, litigation, employment law, regulatory compliance, utilities, local government, licensing, real estate, environmental, and state/local tax.
- Represent state and local governments, political subdivisions, businesses, individuals, organizations, and associations in regulatory, litigation, and transactional matters.
- Advise Missouri political subdivisions on pension-related legal matters, including issues involving the Public School Retirement System of the City of St. Louis, the Police Retirement System of St. Louis, the St. Louis County Employees' Retirement Plan, the City of St. Louis Employees' Retirement System, the Firemen's Retirement System of St. Louis, the Missouri Local Government Employees Retirement System (LAGERS), and the Missouri State Employees' Retirement System (MOSERS).
- Represented the Missouri Housing Development Commission (MHDC) in a dispute with the Missouri State Employees' Retirement System (MOSERS) regarding the eligibility of MHDC staff, successfully securing reversal of MOSERS' position.

OFFICE OF THE MISSOURI GOVERNOR, Jefferson City, MO — 2013 – 2017

Chief of Staff — 2014 – 2017

- Chief operating officer overseeing management of all aspects of state government, including \$27B+ annual state budget and 44,000+ state employees.
- Served as Governor's chief strategist in developing and implementing Governor's agenda and strategic communication through remarks, press releases, media events and social media.
- As Governor's chief liaison, maintained relationships with thousands of stakeholders, including legislators, statewide and local elected officials and business, labor, and interest groups.
- Supervised Governor's Office operations, including personnel, budget, legislative and legal affairs, gubernatorial appointments, policy, scheduling, and communications.

Senior Counsel & Policy Advisor — 2013 – 2014

- Directed the agency-wide review and analysis of pending legislation ("Bill Review"), engaged with affected stakeholders, and advised the Governor on actions related pending legislation.
- Advised Governor and staff regarding press releases, speeches and strategic communications.
- Identified and vetted candidates for nomination and appointment to boards/commissions and state employment.
- Developed and directed policy and budgetary initiatives related to professional licensing, economic development, labor and employment, education, international trade, tourism, transportation, taxation, insurance, banking, and professional licensing.

MISSOURI DEPARTMENT OF ECONOMIC DEVELOPMENT, Jefferson City, MO — 2010 – 2013

Acting Department Director — 2012 – 2013

- Appointed director of state cabinet agency with 900+ employees and \$1B+ budget and programs.
- Directed initiatives related to job creation and capital investment, infrastructure development, real estate development, workforce development, community development, research and tourism.
- Served as a member of the Missouri Development Finance Board, Missouri Technology Corporation, Missouri Workforce Investment Board, Hawthorn Foundation, Missouri Partnership.

General Counsel — 2010 – 2012

- Appointed chief legal counsel and member of executive management of team for cabinet-level agency. Responsible for managing all legal operations and supervising agency attorneys and staff, including legal research, opinions, and counsel regarding state and federal laws.
- Developed, drafted, and directed promulgation of administrative rules, policies, and legislation.
- Drafted and reviewed documents related to program administration and agency operations, including applications, guidelines, contracts, loan documents, and grant agreements.
- Directed outside litigation counsel from the Attorney General's Office and private attorneys and represented the department before the Administrative Hearing Commission.

MISSOURI DEPARTMENT OF NATURAL RESOURCES, Jefferson City, MO — 2009 – 2010

Deputy General Counsel & Policy Advisor

- Performed legal research, prepared legal opinions, and provided legal advice on environmental issues, employment law, government contracts, federal grants, and open records.
- Appointed by the Governor as Trustee for the Petroleum Storage Tank Insurance Fund (PSTIF), one of the largest insurers of underground and above-ground storage tank liability in the country.

MISSOURI DEPARTMENT OF REVENUE, Jefferson City, MO — 2009

Director of Legislative Affairs & Special Assistant Attorney General

- Registered lobbyist, monitoring and promoting passage of tax and motor vehicle legislation.
- Represented the department in state court and before the Administrative Hearing Commission.

THOMPSON COBURN LLP, St. Louis, MO — 2004, 2006 – 2009

Associate Attorney

HON. JOHN R. GIBSON, SENIOR CIRCUIT JUDGE, Kansas City, MO — 2005 – 2006

- Law Clerk, U.S. Court of Appeals for the Eighth Circuit

HON. RONNIE L. WHITE, CHIEF JUSTICE, Jefferson City, MO — 2004 – 2005

- Law Clerk, Supreme Court of Missouri

MISSOURI ATTORNEY GENERAL'S OFFICE, Jefferson City, MO — 2003

- Law Clerk, Agriculture and Environment Division

PULITZER PUBLISHING, St. Louis, MO — 2001 – 2002

- Editor / News & Feature Reporter

PROFESSIONAL AND CIVIC

Best Lawyers – Commercial Litigation; Government Relations Practice; Litigation and Controversy–Tax; Municipal Law; Real Estate Law; Utilities Law 2023-2027

Member, Columbia Public Schools, Long Term Facilities Planning Committee 2025-present

Member, Missouri Arts Council (MAC) 2017-present

Trustee, Missouri Arts Council Trust Board 2017-present

Trustee, Missouri Bar Foundation Board of Trustees 2025-present

President, Elwood L. Thomas Inns of Court 2020-2023

Bar Exam Grader, Missouri Board of Law Examiners 2013-present

Boone County Bar Association 2009-present

Cole County Bar Association 2009-present

Adjunct Professor - Local Government Law, University of Missouri School of Law 2023-present

Shepard Boulevard Neighborhood Association, Executive Committee 2021-present

“Up and Coming Lawyer” Award, Missouri Lawyers Weekly 2012

Bar Admission Licensure - Missouri (2005), Illinois (2006)

PUBLICATIONS

- Note, Military Discipline and Criminal Justice: Prior Military Convictions as Predicate Felonies under Missouri's Recidivism Statutes, 70 Mo L. Rev. 219 (2005).
- Note, No Harm, No Rule: The Muddy Waters of Agency Policy Statements and Judicial Review under the Missouri Administrative Procedure Act, 69 Mo. L. Rev. 731 (2004).

EDUCATION

University of Missouri School of Law, Columbia, Missouri

J.D., cum laude (Class Rank: 2/155) 2005

- Order of the Coif
- Missouri Law Review, Lead Articles Editor
- Guy Thompson Award for Best Casenote
- West Award for Excellence in Legal Scholarship
- James S. Rollins Award for the Highest Second Year GPA
- Sidney Faber Award for Best Work in Criminal Law
- Joe E. Covington Prize for Best Work in Legislation
- John D. Lawson Prize for Best Work in Contracts I & II
- Excellence Awards in Advocacy & Government Agencies, Business Organizations, Conflict Theory, Contracts I/II, Criminal Law, Environmental Law, Federal Civil Rights, Food & Drug Law, Government Information & Privacy, Land Use, Legislation, Local Government, Public Policy Dispute Resolution, and Torts

University of Missouri, Columbia, Missouri

B.A., History, magna cum laude 1999

B.A., Anthropology, magna cum laude 1999

- GPA 3.85, Phi Beta Kappa, Curators Scholar, Bright Flight, Dean's List all semesters



Angela J. Burke

Counsel — Columbia

Missouri Bar, admitted September 2008 | Illinois Bar, admitted May 2009

Blitz, Bardgett & Deutsch, L.C. — Columbia, Missouri

Associate — September 2017–present

Advises governmental and non-profit boards on governance documents, conflicts of interest, and public accountability compliance, including the Missouri Sunshine Law.

- Advise governmental entity clients regarding wide variety of compliance and operations issues, including personnel matters, procurement, negotiation of and drafting agreements and contracts, intergovernmental agreements and communications, drafting Board resolutions, drafting of and compliance with internal policies and procedures, conflicts of interest, drafting and compliance with governance documents, customer relations, and all aspects of the Missouri Sunshine Law
- Counsel corporations, non-profit entities and associations regarding formation, governance, drafting and amendment of governance documents, compliance with governance documents, state, and federal laws including tax and campaign finance laws, and achievement of organizational objectives
- Review, negotiate, and draft contracts including commercial leases, employment related matters, government subcontracts, nondisclosure agreements, construction related matters and purchase or sale of goods and services
- Provide opinions, both written and oral, to clients regarding interpretation and applicability of laws and regulations, business plans and numerous policy matters
- Counsel clients regarding employment matters, including Equal Employment Opportunity Commission regulations, the Fair Labor Standards Act, Family and Medical Leave Act, and Americans with Disabilities Act, response to complaints before state and federal agencies and courts, executive employment agreements, separation agreements, employee discipline and human resources policies
- Represent clients in administrative and regulatory law matters before the Administrative Hearing Commission and Public Service Commission, including drafting pleadings
- Assist lead counsel in litigation matters including researching discrete issues of law, drafting pleadings, drafting responses to motions, and fulfilling discovery obligations

Missouri Department of Economic Development — Jefferson City, Missouri

Senior Counsel — April 2011–August 2017

- Reviewed personnel decisions and advised Human Resources regarding employment actions and policies; reviewed, negotiated and drafted contracts related to program requirements, sensitive data sharing, and confidentiality; advised and provided legal guidance for compliance with federal statutes and regulations including the Workforce Innovations and Opportunity Act and Equal Opportunity provisions; provided legal advice and guidance for implementation of various departmental tax credit programs; advised Department on all aspects and requirements of the Missouri Sunshine Law; analyzed applicants' eligibility for Historic Preservation tax credits.

Office of Governor Jeremiah J. Nixon — Jefferson City, Missouri***Deputy General Counsel — January 2014–April 2014***

- Provided legal counsel and policy advice to the Governor and Governor's Office staff; interviewed candidates for judicial appointments and provided recommendations to Governor; reviewed proposed rulemakings from state agencies and recommended approval or denial; reviewed and approved or denied extradition requests; reviewed applications and requests for clemency.

Office of the Missouri Attorney General — Jefferson City, Missouri***Assistant Attorney General, Governmental Affairs Division***

- Represented Professional Registration Boards in licensing issues including disciplinary hearings; negotiated and drafted settlement agreements and motions; advised senior staff on and responded to Missouri Sunshine Law requests.

Thompson Coburn LLP — St. Louis, Missouri***Associate, Public Finance and Public Law — September 2008–December 2010***

- Reviewed and drafted various financing documents as counsel to municipal bond issuers, school districts and investment banks; advised non-profits and governmental entities regarding various issues of law, including organizations' constitutions, articles of incorporation and bylaw and statutory compliance; monitored proposed state legislation and advised affected clients regarding possible changes to laws.

Summer Associate — June–August 2007**EDUCATION**

University of North Carolina School of Law — Chapel Hill, North Carolina

Juris Doctor — May 2008

Academic Standing: G.P.A. 3.3/4.0, Class Rank 84/230, Top 36%; Dean's List Honoree, three semesters

- Chancellor's Scholarship recipient, highest merit-based scholarship; Chancellor Scholar's Board
- North Carolina Journal of Law and Technology, staff member 2006-2007
- Faculty Appointments Committee

Saint Louis University — St. Louis, Missouri

Honors Bachelor of Arts in American Studies, summa cum laude — May 2005

Minors received in Philosophy and Sociology

G.P.A. 3.9/4.0

- Golden Key National Honors Society; Alpha Sigma Nu National Jesuit Honors Society; Honors Student Association

Stephan Tomlinson

Counsel — St. Louis

Missouri Bar, admitted September 2011

Blitz, Bardgett & Deutsch, L.C. — Columbia, Missouri

Counsel — July 2026–present

- Advises clients on complex transactions, including asset purchase agreements, annexation agreements, and commercial real estate deals, with particular attention to risk allocation, representations and warranties, and closing conditions.
- Counsels municipal and public-sector clients on zoning, land use, and regulatory matters, drawing on prior in-house government experience to navigate issues such as government contracting, legislative drafting, and intergovernmental agreement issues.
- Leverages public-sector background and relationships to develop new institutional client relationships across government and quasi-governmental entities.
- Advises clients on multistate regulatory and compliance issues, including licenses, permitting, and land use frameworks.

St. Charles County

Associate County Counselor – February 2023-July 2026

- Negotiated and drafted a multi-instrument real estate transaction involving the transfer of a large office building and parking garage, structured leaseback, intergovernmental infrastructure funding component, and amendment of prior agreements, and led the County through due diligence and closing (Phase II environmental review and appraisal)
- Served as lead counsel for \$40M multiphase County facility redevelopment project under a competitively bid Construction Manager at Risk (CMAR) model, negotiating contract terms and multiple change orders, coordinating with the owner's representative; ensured ARPA funding compliance throughout project execution
- Advise County leadership on state legislative matters, including monitoring bills in the Missouri General Assembly, reviewing staff fiscal notes, and drafting bill review memos and proposed amendments; regularly collaborate with the County's contracted lobbyist to identify issues impacting the County and shape legislative priorities, including work on the senior property tax credit program.
- Serve as the County's primary contracts attorney, reviewing and approving RFPs, IFBs, and RFQs prior to posting; advise other attorneys and departments on contract language and risk mitigation, including indemnification, sovereign immunity, and fee-shifting provisions; regularly update procurement templates and contracts to reflect current law and streamline internal approval workflows, covering a wide range of County projects from building redevelopment projects to information systems SAAS agreements.

University of Missouri, School of Law

Adjunct Professor – August 2021 - May 2023

- Taught first-year Legal Research & Writing and Advocacy, developing and delivering curriculum focused on legal analysis, persuasive writing, and oral advocacy.
- Evaluated written briefs and oral arguments, provided individualized feedback, and mentored students through moot court preparation and professional development.

Mid-Missouri Legal Services

Program Manager – February 2022 - February 2023

- Designed and implemented community-based estate planning clinics, organizing on-site will, durable power of

attorney, and beneficiary deed events in partnership with low-income housing providers and Habitat for Humanity; recruited and supervised attorney and law student volunteers, developed document templates, and provided quality control review, serving dozens of clients.

- Implemented new HUD-funded eviction prevention program, establishing service delivery model, compliance protocols, and reporting systems while maintaining an eviction defense caseload and appearing regularly in associate circuit court.
- Supervised paralegal, law student interns, and volunteer attorneys; coordinated case assignments, provided training, and ensured quality control across program matters.
- Developed outreach strategy for rural service areas, cultivating partnerships with local agencies and expanding access to eviction prevention and public benefits services.
- Leveraged prior state government experience to advise clients on Medicaid and public assistance eligibility and administrative processes.

Missouri Department of Mental Health

Deputy General Counsel – August 2020-February 2022

- Litigated on behalf of Department of Mental Health programs in state court proceedings concerning forensic patients at Missouri state hospitals, establishing guardianships for individuals with developmental disabilities, and defending Department decisions in administrative hearings
- Advised Department on draft contracts and affiliation agreements between state hospitals, universities, and other entities
- Advised psychiatric hospitals on business issues including collaborative practice agreements, non-profit status, bylaws drafting, and staff visas
- Provided counsel on employment law practices of Department and state psychiatric hospitals involving FMLA, ADA, EEOC complaints, the Department's union agreement, and other disciplinary matters

Missouri Department of Social Services

Deputy Director, Family Support Division – January 2017-August 2020

- Supervised nine direct reports responsible for core administrative tasks of large statewide division including human resources, training, communications, grants, and more, requiring regular team meetings and reviews of ongoing reports to monitor progress
- Slashed state SNAP Payment Error Rate in half by utilizing data to focus error-reduction efforts, reorganizing internal review structures, and coordinating cross-functional teams
- Saved millions of dollars in state funds by eliminating underperforming contracts and holding vendors accountable through principle-based negotiating
- Managed transition of multi-million dollar grant program by drafting grant materials, leading stakeholder forums, and evaluating grant applications
- Led business, vendor, and IT staff through completion of multi-million dollar development project - articulated business priorities and directed testing, design, and security teams to deliver final functionality for statewide Medicaid case management system

Missouri Department of Social Services

Legislative and Constituent Services Director – August 2013-January 2017

- Served on executive staff to provide legislative and policy advice to the Director of Social Services and served as liaison to Governor's Office, the General Assembly, and other elected officials
- Kept Missouri children safe by leading and lobbying on legislative efforts to reform child welfare investigations and pass stricter safety standards for regulated day care providers
- Identified, drafted, and led legislative efforts to improve social services programs in Missouri by forming broad-based stakeholder coalitions, communicating priorities with legislators, and testifying in front of legislative committees on a variety of issues including the state Medicaid program, public assistance programs, budget issues, child welfare issues, and more.
- Resolved complicated public assistance cases by directing overall constituent response policy for department in response to inquiries from Governor's Office and state and federal legislators

Missouri Department of Social Services

Legal Counsel – September 2011-August 2013

- Managed heavy caseload of complex and diverse cases in juvenile, probate, family and civil court often appearing as sole state's attorney in various court rooms throughout the state
- Strengthened regulations defining child sexual abuse and foster parent licensing by working with policy staff to identify weaknesses in current language and drafting new, stronger language to help protect Missouri children

EDUCATION

University of Missouri, School of Law
J.D. - May 2011

University of Missouri-Columbia
B.A. Political Science - May 2008
B.A. Psychology - May 2008

Harvard Kennedy School of Government
Senior Executives in State and Local Government Program - June 2016

- Completed a month-long intensive program in Cambridge, Massachusetts with leading academics at the Harvard Kennedy School of Government
- Course content focused on challenging assumptions about how to exercise leadership in the public sector, developing new conceptual frameworks for addressing policy issues, exploring the relationship between citizens and their government, and more

PROFESSIONAL ASSOCIATIONS/VOLUNTEER

Creve Coeur
Commissioner, Planning & Zoning Commission (2024-2027 term)

City of Columbia
Commissioner, Human Services Commission (2021-2023 term)

Missouri Bar

- Board of Governors (2018-2020)
- Young Lawyers Section Council Member (Elected 2016, 2018, Executive committee 2018-2020)
- Missouri Bar Leadership Academy (Class of 2014-2015)

EXHIBIT C



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

7/28/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Gilsbar Specialty Insurance Services, LLC 2100 Covington Centre Suite A Covington LA 70433-2981		CONTACT NAME: Jessica Crasto PHONE (A/C, No. Ext): 985-892-3520 E-MAIL: plrenewalsales@gilsbar.com ADDRESS:		FAX (A/C, No): 888-647-7745
		INSURER(S) AFFORDING COVERAGE		NAIC #
		INSURER A: Continental Casualty Company		
		INSURER B: BERKLEY INSURANCE COMPANY		
		INSURER C:		
		INSURER D:		
		INSURER E:		
		INSURER F:		

COVERAGES **CERTIFICATE NUMBER:** 2145662732 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADD'L SUBR INSD	WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC ☐ OTHER:						EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COM/OP AGG \$ \$
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ HIRED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☒ CLAIMS-MADE DED ☐ RETENTION \$			PLX-2338763-P1	1/1/2026	1/1/2027	\$ AGGREGATE LIMIT \$ 5,000,000 \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A				☐ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A	Lawyer's Professional Liability	N	N	5096754076	1/1/2026	1/1/2027	Each Claim Aggregate Deductible \$10,000,000 \$50,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 Deductible: Each Claim Inclusive of Claims Expenses

CERTIFICATE HOLDER

CANCELLATION

Blitz Bardgett & Deutsch, LC 120 South Central Avenue, Suite 1500 Saint Louis MO 63105-1794	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
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ACORD 25 (2016/03)

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STAFF REPORT

Jefferson County Water Authority

FY 2026-2027 Proposed Operating Budget

Background

I have prepared the proposed Fiscal Year 2026-2027 Operating Budget for consideration by the Jefferson County Water Authority Board. The proposed budget is designed to maintain the Authority's financial stability while providing adequate funding for operations, maintenance, debt service, capital improvements, and employee compensation.

The budget continues to maintain compliance with bond covenants and provides sufficient reserves for future capital needs.

Financial Overview

The proposed budget includes estimated revenues of approximately **\$3.27 million**, reflecting a modest increase from the current fiscal year. The increase is primarily attributable to a **3% wholesale water rate adjustment**, increasing the wholesale rate from **\$5.20 to \$5.36 per 1,000 gallons**.

The proposed operating budget continues to maintain healthy operating reserves while funding debt service requirements and transfers to reserve and replacement accounts.

Major Budget Highlights

Employee Compensation

The proposed budget includes a **3% salary adjustment for Authority employees** to assist in retaining qualified personnel and remaining competitive within the regional labor market.

In addition, the budget proposes approximately **10% salary increases for Plant Manager Jeff Crannick and Lead Operator Nic Slabby**. These adjustments recognize their expanded operational responsibilities, leadership roles, and the increasing complexity of operating and maintaining the Authority's treatment facilities.

Increased Maintenance Costs

The proposed budget reflects several increases in operating expenditures associated with maintaining the treatment plant and infrastructure.

Most notably:

- Increased **Maintenance and Repair** funding to address aging equipment, preventive maintenance, and facility improvements.
- A substantial increase in **Sludge Maintenance** expenditures due to higher disposal and treatment costs, along with anticipated operational needs during the coming fiscal year.

These increases are intended to reduce the likelihood of unexpected equipment failures and ensure continued reliable operation of the treatment facility.

Capital Improvements

The budget includes funding for several capital replacement projects, including equipment replacement and facility improvements utilizing reserve and replacement funds. These expenditures continue the Authority's long-term asset management strategy while minimizing impacts on operating cash flow.

Recommendation

Staff recommends approval of the Fiscal Year 2026-2027 Budget as presented. The proposed budget:

- Maintains the Authority's financial strength.
- Meets debt service and reserve requirements.
- Provides for necessary employee compensation adjustments.
- Addresses increased maintenance and operational costs.
- Implements a modest 3% wholesale water rate increase to support continued reliable water service.

Miranda K. O'Haleck

ANNUAL BUDGET



FISCAL YEAR 2026-2027

Jefferson County Water Authority

Annual Budget Fiscal Year 2026-2027

Board Members

Festus

Ben Declue, Director
Michael Christopher, Vice-President
Kevin Dennis, Director

Herculaneum

Logan Jaskiewicz, President
Terry Thomas, Director
Mark Johnson, Director

Miranda O'Haleck, Treasurer
Jennifer Filkins, Secretary

JCWA PROPOSED PAY INCREASES!

Payroll Allocation for Budget 2026-2027

JCWA's Portion Towards Health Insurance

Social Security Rate

LIFE MAX \$ 50,000.00 MONTHS 12

Probationary Period Extra \$ 0.50

License Upgrades: "D" \$ 0.50

"C" \$ 0.75

"B" \$ 1.00

"A" \$ 1.25

\$ 3.50

Per State Tax Commission of Missouri:
Consumer Price Index @ May 2026 is 4.2%

100% or \$600 Paid Employee Only (Health, Dental & Vision)

7.65

LIFE INSURANCE RATE: Dep Rate Budget \$ 0.63 \$ 0.1680 \$ 0.80

Employee	License	Current Rate	Proposed Hourly 4% Increase	OT Rate	Salary Appropriated	Health, Dental & Vision 20%, 5%, 0%	S.S.	401(K) Contr	Life Ins.	401K Match
1 Crannick	A	\$ 81,875	\$ 90,062	N/A	\$ 90,062	H \$ -	\$ 6,890	\$ 5,500	\$ 108.3600	\$ 2,702
Increase		\$ 8,188				D \$ 357				
No Vacation "Cash" In			\$ -		\$ -	V \$ 71	\$ -			
Re-hired 5/9/22						\$ 427	\$ 6,890			
			BASE							
2 Schopp	A	\$ 22.66	\$ 23.57	\$ 35.36	\$ 49,026	H \$ 7,200	\$ 3,750	\$ 5,500	\$ 108.3600	\$ 1,471
Increase		\$ 0.91			\$ -	D \$ 357	\$ -			
				\$ -	\$ -	V \$ 71	\$ -			
			\$ 23.57	\$ 35.36	\$ 49,026					
Cash in 0 Hours Vacation			\$ -		\$ -		\$ -			
Hire Date 6/13/22	4 Yrs					\$ 7,627	\$ 3,750			
			BASE							
3 Stroup	A	\$ 28.98	\$ 30.14	\$ 45.21	\$ 62,691	H \$ 7,200	\$ 4,796	\$ 5,500	\$ 108.3600	\$ 1,881
Increase		\$ 1.16			\$ -	D \$ 357	\$ -			
			\$ 30.14	\$ 45.21	\$ 62,691	V \$ 71	\$ -			
Cash In 12 Hours Vacation			\$ 362		\$ 362		\$ 28			
Hired 5/4/09	17 yrs					\$ 7,627	\$ 4,824			
4 Slabby	A	\$ 68,135	\$ 74,948	N/A	\$ 74,948	H \$ 7,200	\$ 5,734	\$ 5,500	\$ 108.3600	\$ 2,248
Increase		\$ 6,813				D \$ 357				
Cash In 80 Hours Vacation			\$ 2,883		\$ 2,883	V \$ 71	\$ 221			
Hired 11/9/15	11 Yrs					\$ 7,627	\$ 5,954			
5 Patton	A	\$ 25.50	\$ 26.52	\$ 39.78	\$ 55,162	H \$ 7,200	\$ 4,220	\$ 5,500	\$ 108.3600	\$ 1,655
Increase		\$ 1.02				D \$ 357				
Cash in 0 Hours Vacation			\$ -		\$ -	V \$ 71	\$ -			
Hired 3/16/17	9 Yrs					\$ 7,627	\$ 4,220			

				BASE							
6	Shane	C	\$ 20.34	\$ 21.15	\$ 31.73	\$ 43,992	H \$ 7,200	\$ 3,365			
	Increase		\$ 0.81			\$ -	D \$ 357	\$ -			
	Hired 12/5/2022	4 Yrs		\$ 0.50	\$ 0.75	\$ 1,040		\$ 80			
	License Increase "B"	Could Obtain		\$ 1.00	\$ 1.50	\$ 2,080	V \$ 71	\$ 159			
				\$ 22.65	\$ 33.98	\$ 47,112					
						\$ -		\$ -			
							\$ 7,627	\$ 3,604			
7	Albrecht	D	\$ 21.14	\$ 21.99	\$ 32.99	\$ 45,739	H \$ 7,200	\$ 3,499			
	Increase		\$ 0.85			\$ -	D \$ 357	\$ -			
	No Planned License Increase			\$ -	\$ -	\$ -	V \$ 71	\$ -			
				\$ 21.99	\$ 32.99	\$ 45,739					
	Cash In 60 Hours Vacation			\$ 1,319		\$ 1,319		\$ 101			
	Hired 10/30/17	9 Yrs									
							\$ 7,627	\$ 3,600			
	Afternoons			\$0.65		\$ 1,898		\$ 145			
	Midnights			\$0.85		\$ 2,482		\$ 190			
						\$ 3,789.94		\$ 290			
	X-Mas Bonus					\$ 47,903.00		\$ 3,665			
	Overtime										
	Totals					\$ 437,474.00					

\$ 5,500 \$ 108.3600 \$ 1,413

\$ 5,500 \$ 108.3600 \$ 1,372

\$ 46,191.00 \$ 37,131.00
Less Forfeit

\$ 38,500.00 \$ 759.00 \$ 12,742.20
\$ -
\$ 12,742.00

\$ 51,242.00

TOTAL WITH OVERTIME

Current Salaries \$194,078.14
Proposed (Licenses w/ 4% Raise) \$210,852.49

Difference (Increase) \$16,774.35 Fica \$1,283.24

\$18,057.59

\$.03 Rate Increase

Increase in Rate

Festus Water Sales 401,500 \$ 12,045
Herky Water Sales 175,200 \$ 5,256
\$ 17,301

OVERTIME BREAKDOWN

Holidays \$ 13,485.96 15 Holidays * 8 hours * 3 Employees = 360 hours
Sick \$ 7,192.51 48 hrs per employee = 384 hours - Assume 50% = 192 Hours
Vacation Overtime \$ 24,724.26
Emergency Overtime \$ 2,500.00

		\$	47,902.73	
Average OT Rate	Hr.	\$	37.46	Fully Staffed (5 Non-Salaried Employee's)
VACATION OVERTIME				
Albrecht	120			
Albrecht "Cash Out"	60			
Crannick	120			
Crannick "Cash Out"	0			
Patton	120			
Patton "Cash Out"	0			
Slabby	160			
Slabby "Cash Out"	80			
Stroup	160			
Stroup "Cash Out"	0			
Schopp	40			
Schopp "Cash Out"	0			
Shane	40			
Shane "Cash Out"	0			
	900			
Less Salary Vac	-240	Crannick & Slabby		
	660	\$	37.46	\$ 24,724.26

Jefferson County Water Authority Waterworks System Rate Model

Prepared for JCWA

Prepared by Miranda O'Haleck

	A	Z	AA	AB	AC	AD	AE	AF	AG	AH
1	JCWA 2026-2027 PROJECTED RATE MODEL Includes Restricted Debt									
2										
3										
4										
5	JCWA COVERAGE SUMMARY	Proposed 2026-27	Projected 2027-28	Projected 2028-29	Projected 2029-30	Projected 2030-31	Projected 2031-32	Projected 2032-33	Projected 2033-34	Projected 2034-35
6	Estimated Beginning "Operating" Cash	\$ 2,305,834	\$ 2,293,605	\$ 2,428,780	\$ 2,546,318	\$ 2,689,986	\$ 2,864,796	\$ 3,065,466	\$ 3,336,816	\$ 3,634,322
7	Water Reserve Cash Balance	\$ 1,770,636	\$ 2,237,636	\$ 687,636	\$ 1,137,636	\$ 1,587,636	\$ 2,037,636	\$ 2,487,636	\$ 2,937,636	\$ 3,387,636
8	Water Replacement Cash Balance "Restricted"	\$ 1,592,067	\$ 1,776,067	\$ 2,026,067	\$ 2,276,067	\$ 2,526,067	\$ 2,776,067	\$ 3,026,067	\$ 3,276,067	\$ 3,526,067
9	TOTAL ESTIMATED BEGINNING CASH BALANCE	\$ 5,668,537	\$ 6,307,309	\$ 5,142,483	\$ 5,960,021	\$ 6,803,689	\$ 7,678,499	\$ 8,579,169	\$ 9,550,519	\$ 10,548,025
10	REVENUES									
11	Festus Water Sales	\$ 2,150,434	\$ 2,214,947	\$ 2,281,395	\$ 2,349,837	\$ 2,420,332	\$ 2,492,942	\$ 2,567,731	\$ 2,644,763	\$ 2,724,105
12	Herculaneum Water Sales	\$ 938,371	\$ 966,522	\$ 995,518	\$ 1,025,384	\$ 1,056,145	\$ 1,087,829	\$ 1,120,464	\$ 1,154,078	\$ 1,188,701
13	Interest Earnings	\$ 180,384	\$ 150,183	\$ 121,062	\$ 141,501	\$ 162,592	\$ 184,462	\$ 206,979	\$ 231,263	\$ 256,201
14	Other Misc. Income	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15	Total Estimated Revenue (A)	\$ 3,269,340	\$ 3,331,652	\$ 3,397,976	\$ 3,516,721	\$ 3,639,070	\$ 3,765,234	\$ 3,895,174	\$ 4,030,104	\$ 4,169,007
16	EXPENSES									
17	JCWA Operating Expenses (B)	\$ 1,637,842	\$ 1,719,188	\$ 1,804,686	\$ 1,894,461	\$ 1,988,733	\$ 2,087,721	\$ 2,190,625	\$ 2,299,997	\$ 2,414,838
18	Capital Outlay Purchased through Reserve	\$ 10,000	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
19	Capital Outlay Purchased through Operating	\$ 137,497	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
20	Capital Outlay Purchased through Replacement Account	\$ 66,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
21	Debt Service	\$ 779,229	\$ 777,290	\$ 775,752	\$ 778,593	\$ 775,527	\$ 776,843	\$ 733,200	\$ 732,600	\$ 736,200
22	New Debt Projected							\$ 1,099,800	\$ 1,098,900	\$ 1,104,300
23	Reserve Transfer (Cover Debt)									
24	Water Reserve Additions (C)	\$ 477,000	\$ 450,000	\$ 450,000	\$ 450,000	\$ 450,000	\$ 450,000	\$ 450,000	\$ 450,000	\$ 450,000
25	Depreciation & Replacement Account Transfer (D)	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
26	Total Est. Expenses (Operating, Capital, Debt, Reserve & Repl.)	\$ 3,357,568	\$ 5,196,478	\$ 3,280,437	\$ 3,373,054	\$ 3,464,260	\$ 3,564,563	\$ 4,723,625	\$ 4,831,497	\$ 4,955,338
27										
28	Net Revenues (E=A-B-C-D)	\$ 904,497	\$ 912,464	\$ 893,290	\$ 922,260	\$ 950,337	\$ 977,514	\$ 1,004,549	\$ 1,030,107	\$ 1,054,169
29										
30	Debt Coverage Ratio with Replacement & Reserve (110% test)	1.16	1.17	1.15	1.18	1.23	1.26	0.55	0.56	0.57
31	Debt Coverage Ratio without Replacement & Reserve Transfers	2.09	2.07	2.05	2.08	2.13	2.16	0.93	0.94	0.95
32	"Rate Covenant" Debt Coverage Ratio 110% Test (Average Annual Debt)	2.20	1.14	1.10	1.06	1.02	0.97	0.91	0.91	0.90
38	Total Rate Projected	\$5.36	5.52	5.68	5.85	6.03	6.21	6.40	6.59	6.78
63	Wholesale Water Increase	< 3%	3%	3%	3%	3%	3%	3%	3%	3%
64	Ending Current Cash Surplus or (Deficit)	\$ (12,228)	\$ 135,174	\$ 117,538	\$ 143,668	\$ 174,810	\$ 200,671	\$ 271,349	\$ 297,507	\$ 317,969
65	Estimated Total Ending "Operating" Cash	\$ 2,293,605	\$ 2,428,780	\$ 2,546,318	\$ 2,689,986	\$ 2,864,796	\$ 3,065,466	\$ 3,336,816	\$ 3,634,322	\$ 3,952,291
66	Water Reserve Cash Balance	\$ 2,237,636	\$ 687,636	\$ 1,137,636	\$ 1,587,636	\$ 2,037,636	\$ 2,487,636	\$ 2,937,636	\$ 3,387,636	\$ 3,837,636
67	Water Replacement Cash Balance "Restricted"	\$ 1,776,067	\$ 2,026,067	\$ 2,276,067	\$ 2,526,067	\$ 2,776,067	\$ 3,026,067	\$ 3,276,067	\$ 3,526,067	\$ 3,776,067
68										
69	Total Ending Cash Balances	\$ 6,307,309	\$ 5,142,483	\$ 5,960,021	\$ 6,803,689	\$ 7,678,499	\$ 8,579,169	\$ 9,550,519	\$ 10,548,025	\$ 11,565,995
70										
71	6 MONTHS OPERATING RESERVE	\$ 818,921	\$ 859,594	\$ 902,343	\$ 947,231	\$ 994,366	\$ 1,043,860	\$ 1,095,313	\$ 1,149,998	\$ 1,207,419
72	SURPLUS OPERATING CASH	\$ 1,474,684	\$ 1,569,186	\$ 1,643,975	\$ 1,742,755	\$ 1,870,430	\$ 2,021,606	\$ 2,241,503	\$ 2,484,324	\$ 2,744,872
73										
74	Capital Outlay "Replacement Funds"									
75										
76	Retrofit Chlorine Room	\$ 35,000.00								
77	Security Camera System	\$ 10,000.00								
78	Plant Flow Meter (Spare)	\$ 21,000.00								
79										
80										
81	Capital Outlay "Reserve Funds"									
82										
83	(2) Dehumidifiers	\$ 10,000.00								
84										
85	Capital Outlay "Operating Funds"									
86										
87	Ice Pigging	\$ 137,497.00								
88										
89	Total Capital Outlay	\$ 213,497.00								

RESOLUTION
CONTRACT FOR LEGAL SERVICES

RESOLUTION NO **2026-6**

A RESOLUTION OF THE JEFFERSON COUNTY WATER AUTHORITY; AUTHORIZING A CONTRACT WITH BLITZ, BARDGETT & DEUTSCH, L.C. FOR LEGAL SERVICES; PRESCRIBING THE CONDITIONS THERETO; REPEALING ALL RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; AND ESTABLISHING AN EFFECTIVE DATE.

Now, therefore, be it resolved by the Board of Directors of the Jefferson County Water Authority, Festus, Missouri as follows:

SECTION I. The firm of Blitz, Bardgett & Deutsch, L.C., or any of its representatives or associates, shall enter into contract as attorneys for the Jefferson County Water Authority; and in that capacity, said firm is employed to provide legal to the Association during the contract.

SECTION II. The contract for legal services with Blitz, Bardgett & Deutsch, L.C. shall be that compensation for legal services shall be paid at the rate of Three Hundred Seventy-Five Dollars (\$375.00) per hour for the Managing Member for work performed during this contract. In addition, the firm shall be paid at a rate of Two Hundred Seventy-Five Dollars (\$295.00) per hour for work performed by counsel during the contract and there will be no hourly charge for work performed by support staff.

SECTION IV. That all Resolutions or parts of Resolutions in conflict herewith are hereby repealed.

SECTION V. This Resolution shall be and become in full force and effective from and after the date of its passage by the Board of Directors.

READ AND PASSED THIS _____ DAY OF _____, 2026

Logan Jaskiewicz, President

ATTEST:

Jennifer Filkins, Secretary

STAFF REPORT

TO: Board of Directors, Jefferson County Water Authority

FROM: Staff

DATE: August 20, 2026

SUBJECT: Resolution No. 2026-7 – Appointment of Treasurer, Custodian of Records, and Secretary

BACKGROUND

The Jefferson County Water Authority has historically assigned certain administrative and officer responsibilities to City of Festus staff. Michelle Vaughn, who previously served as the City of Festus' Financial Assistant, acted as Treasurer for the Jefferson County Water Authority.

In 2023, Michelle Vaughn was promoted to Finance Director. Following her promotion, Miranda O'Haleck was promoted to Financial Assistant. Under Michelle Vaughn's guidance and direction, Miranda assumed the day-to-day responsibilities associated with serving as Treasurer for the Authority.

Although the transition of Treasurer responsibilities occurred administratively at that time, a formal resolution was not brought before the Board to officially designate Miranda O'Haleck as Treasurer. As a result, the Authority's formal records did not reflect the change in responsibilities.

Michelle Vaughn also previously performed the duties associated with the position of Secretary. Over time, Jennifer Filkins has assumed responsibility for preparing and maintaining the Board's meeting minutes and performing the other duties associated with the Secretary position. However, a formal resolution appointing Jennifer Filkins as Secretary was likewise not previously brought before the Board.

DISCUSSION

Resolution No. 2026-7 is intended to formally document the current assignment of these responsibilities and bring the Authority's official records into alignment with its existing administrative practices.

The resolution appoints **Miranda O'Haleck as Treasurer and Custodian of Records** and **Jennifer Filkins as Secretary** of the Jefferson County Water Authority. The resolution provides that Miranda O'Haleck will perform the duties and responsibilities associated with the Treasurer and Custodian of Records positions and that Jennifer Filkins will perform the duties and responsibilities associated with the Secretary position. Both appointments are effective August 20, 2026.

The resolution further provides that the appointments will remain in effect until amended, rescinded, or superseded by a subsequent resolution of the Board of Directors.

RECOMMENDATION

Staff recommends that the Board of Directors approve **Resolution No. 2026-7**, formally appointing Miranda O'Haleck as Treasurer and Custodian of Records and Jennifer Filkins as Secretary of the Jefferson County Water Authority, effective August 20, 2026.

Formal approval will ensure that the Authority's records accurately reflect the individuals currently performing these responsibilities and will provide clear documentation of the appointments moving forward.

RESOLUTION
CONTRACT FOR LEGAL SERVICES

RESOLUTION NO 2026-7

A RESOLUTION OF THE JEFFERSON COUNTY WATER AUTHORITY; APPOINTING MIRANDA O’HALECK AS TREASURER AND CUSTODIAN OF RECORDS, AND JENNIFER FILKINS AS SECRETARY; PRESCRIBING THE CONDITIONS THERETO; REPEALING ALL RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; AND ESTABLISHING AN EFFECTIVE DATE.

Now, therefore, be it resolved by the Board of Directors of the Jefferson County Water Authority, Festus, Missouri as follows:

WHEREAS, the Board of Directors of Jefferson County Water Authority desires to formally designate individuals to serve as officers of the organization; and.

WHEREAS, the Board has determined that it is in the best interests of the organization to appoint Miranda O’Haleck as Treasurer and Custodian of Records and Jennifer Filkins as Secretary;

NOW, THEREFORE, BE IT RESOLVED, that Miranda O’Haleck is hereby appointed to serve as Treasurer and Custodian of Records of Jefferson County Water Authority effective 8-20-2026, and shall perform the duties and responsibilities associated with those positions as provided by the organization's governing documents and applicable law.

BE IT FURTHER RESOLVED, that Jennifer Filkins is hereby appointed to serve as Secretary of Jefferson County Water Authority, effective 8-20-2026, and shall perform the duties and responsibilities associated with that position as provided by the organization's governing documents and applicable law.

BE IT FURTHER RESOLVED, that the officers appointed herein are authorized and directed to perform all duties reasonably necessary to carry out their respective responsibilities and to maintain the organization's records in accordance with its governing documents and applicable law.

BE IT FURTHER RESOLVED, that this resolution shall remain in effect until amended, rescinded, or superseded by a subsequent resolution of the Board of Directors.

READ AND PASSED THIS _____ DAY OF _____, 2026

Logan Jaskiewicz, President

ATTEST:

Jennifer Filkins, Secretary



Meeting August 20th, 2026

Jefferson County Water Authority Board Report

Metered Water Averages for July 2026:

Raw-1.787 MGD Festus-1.124 MGD

Herculaneum-0.422 MGD Distribution-1.547 MGD

This report period has proven itself to be another action-packed and productive one. The highest bidder during the Purple Wave equipment surplus auction picked up the Bobcat along with attachments and transported it to its new home. A technician from Forward Slash Technology (our I.T. folks) made an onsite service call to the treatment plant to deliver and install a replacement control room computer PC and printer. One can generally anticipate glitches or bumps on the road when getting a new system, but in this case, there were relatively few and all staff are pleased with the new equipment. We are boxing up the old PC and will hold onto it for backup purposes just in case we would ever need to retrieve any JCWA unique programs, such as operational logs, at a future date.

Installation of the new PC/printer has us sitting pretty good towards completing all FY26 capital projects. A crew from United Roof Coatings LLC visited the plant and confirmed measurements for our new roof, so I expect they will begin work relatively soon. Also, Adam and a couple craftsmen from Maxim Construction performed a site visit to the old collector well and calculated a final bill of material list needed to replace that roof. They also inspected the water treatment plant exterior and came up with a plan of attack towards pressure washing and removing debris and mildew from the exposed walls. Adam stated they are finalizing the equipment rental agreements and will start with the power washing project first. He estimates that will take a full week to complete, then his team will begin work on the collector well. Proceeding with these three major projects will pave the way for finishing everything on our list for this year and set the stage for pressing on with more improvement projects during FY27.

The lime slurry recirculation pump that Equipment Pro refurbished for us and was put online this past June has been working like a champ, and I am very pleased with the service received. Arrangements have been made for their organization to go ahead and procure the required parts ahead of time and then take the second pump to their shop for refurbishment after the peak water demand season is finished and production rates return to normal. Probably sometime during the months of September or October.

It appears we have given more treatment plant tours this year than we usually do. That's a positive thing since all of us are proud of our plant, and hosting tours gives us an opportunity to demonstrate all the operational and infrastructural improvements that our team of professionals have already accomplished, plus show what direction we are shooting for in the future. In the latest case, a group of three staff members from the local Leader Newspaper visited our facility. They were very engaged and interested in our processes and asked many outstanding questions. One of the great things about outstanding questions is they give everyone present an opportunity to learn something new. We can chalk this one up as a net-win for all involved!

Speaking of plant tours, while giving Mo DNR theirs in May, we discovered that the land disturbance permit from 2022 for construction of the new collector well was still active and covered a little shy of a 2-acre area. The JCWA received a passing rating on the inspection with the recommendation that all the remaining silt fencing be removed and disposed of, then apply to the St. Louis Regional Office to terminate the permit. We've spent many of the past several shift change/extra manning Wednesdays chipping away at ripping out the old silt fencing. This turned out to be a much bigger task than what we originally anticipated since the fencing obviously was doing its job and most of the fabric runs were partially buried making them tough to remove. We finally got-er done though, and the Request for Termination of Operating Permit application along with pictures proving the silt fence is gone was submitted and acknowledged as received by Mo DNR on August 12th and is pending approval by a permit writer. Once no longer active, we can remove the posted sign at the well access entry gate, and this will be off the books.

Just a couple quick things to button this up. We still plan on initiating scheduled plant shutdowns for aerator cleaning and lime slaker maintenance on September 16th and 30th respectively. We also will do a burn-off of the distribution system for a two-week period beginning during plant startup on the 16th. System burn-offs have us turning off the ammonia feed and disinfecting the water using free chlorine residuals in lieu of chloramines and is recommended to be done annually. Customers may detect a slight taste and odor change in their drinking water, but this will be short lived.

Jeffrey Crannick, Plant Manager

JCWA TRIAL BALANCE FOR CITY OF FESTUS

Balance As of 07/31/2026

GL Number	Description	25-26 Amended Budget	YTD Balance 07/31/2025 (Abnormal)	THRU Increase	YTD DR 07/31/2026 (Decrease)	THRU Increase	YTD CR 07/31/2026 (Decrease)	YTD Balance 07/31/2026 (Abnormal)
Fund: 60 JCWA Fund								
Account Category: Assets								
Department: 0000 BALANCE SHEET ACCOUNTS								
60-0000-11005.00	JCWA Operating Cash Acct.		1,297,573.70		7,549,045.54		6,963,864.66	1,408,667.83
60-0000-11506.00	Wtr Replacement M/M Acct.		183,311.12		2,565,918.87		2,563,957.12	587,963.04
60-0000-11514.00	Water Reserve M/M Account		316,460.24		2,040,083.75		1,717,059.31	1,176,268.48
60-0000-12148.00	2012 PRINCIPAL INV. ACCT		46.45		28,568.03		38,027.85	36.63
60-0000-12149.00	2012 INTEREST INV. ACCT.		94.52		2,830.91		3,748.84	76.06
60-0000-12152.00	2021A DEBT SERVICE FUND		73,681.35		619,744.88		732,000.00	83,914.88
60-0000-13000.00	Investments		718,768.98		2,184,781.19		2,482,284.30	791,361.19
60-0000-13004.00	Wtr Replacement Invest.		1,279,527.83		2,535,347.37		2,344,148.76	1,127,764.03
60-0000-13005.00	Wtr Reserve Investment		1,233,727.78		2,086,277.93		2,073,505.53	808,664.75
60-0000-13740.00	Non-Profit Water Recv.		247,349.00		2,497,664.00		2,482,338.00	254,696.00
60-0000-13900.00	Accounts Receivable Other		(594.00)		278,944.19		334,923.30	(4,197.59)
60-0000-13910.00	Accrued Interest Recv.		35,845.38		0.00		0.00	14,286.56
60-0000-16000.00	Inventory & Supplies		94,449.38		0.00		0.00	104,623.33
60-0000-17000.00	Land		373,444.45		0.00		0.00	373,444.45
60-0000-17005.00	Land Improvements		44,063.00		0.00		0.00	63,875.64
60-0000-17006.00	A/D Land Improvements		(29,396.08)		0.00		0.00	(35,383.74)
60-0000-17100.00	Buildings		3,831,012.74		0.00		0.00	3,838,634.40
60-0000-17251.00	Accumulated Depr. Bldgs.		(193,929.56)		0.00		0.00	(318,057.36)
60-0000-17253.00	Accum. Depr. Water System		(7,363,266.16)		0.00		0.00	(7,894,428.91)
60-0000-17255.00	Accum. Depr. Tools, Equip		(189,797.03)		0.00		0.00	(255,116.24)
60-0000-17256.00	Accum. Depr. Pump Equip.		(275,605.10)		0.00		0.00	(319,163.14)
60-0000-17257.00	Accum. Depr. Vehicles		(20,757.59)		0.00		0.00	(23,951.06)
60-0000-17300.00	Water System		22,650,554.43		0.00		0.00	23,109,176.61
60-0000-17610.00	Machinery-Equipment		906,444.11		0.00		0.00	944,842.99
60-0000-17700.00	Pumping Equipment		1,082,615.00		12,601.59		0.00	1,140,056.24
60-0000-17800.00	Automobiles		31,934.75		0.00		0.00	31,934.75
60-0000-17950.00	Computer Equipment		20,950.59		0.00		0.00	20,950.59
60-0000-17951.00	Accum. Depr. Computer		(15,749.67)		0.00		0.00	(17,830.03)
60-0000-18000.00	Construction in Progress		0.00		0.00		12,601.59	(12,601.59)
60-0000-18010.00	Prepaid Expenses		19,279.58		8,981.12		128,188.02	16,769.56
Total Department 0000:			26,352,039.19		22,410,789.37		21,876,647.28	27,017,278.35
Assets			26,352,039.19		22,410,789.37		21,876,647.28	27,017,278.35
Account Category: Liabilities								
Department: 0000 BALANCE SHEET ACCOUNTS								
60-0000-21000.00	Accounts Payable		56,088.22		3,415,904.56		3,372,881.65	58,096.76
60-0000-22000.00	Accrued Payroll		10,314.61		0.00		0.00	11,478.59
60-0000-22050.00	Accrued Vacation Time		13,329.26		0.00		0.00	31,122.22
60-0000-22095.00	WATER SICK LIABILITY		0.00		0.00		0.00	3,777.88
60-0000-22100.00	Fed. Withholding Tax Liab		0.00		32,290.05		32,290.05	0.00
60-0000-22200.00	State Withholding Tax LB.		0.00		10,543.00		10,543.00	0.00
60-0000-22300.00	Social Security Tax Liab.		0.00		44,470.96		44,470.96	0.00
60-0000-22305.00	Medicare Tax Liability		0.00		10,400.48		10,400.48	0.00
60-0000-22360.00	401(K) Deferred Liability		0.00		61,187.37		61,187.37	0.00
60-0000-22600.00	HEALTH INSURANCE LIABILIT		3,734.84		38,910.51		42,339.75	3,984.04
60-0000-22700.00	Life Insurance Liability		48.92		576.80		635.80	59.00
60-0000-22702.00	DENTAL INSURANCE LIABILITY		377.74		3,895.91		4,105.89	396.62
60-0000-22703.00	VISION INSURANCE LIABILITY		65.88		674.45		716.71	68.52
60-0000-22820.00	American Fidelity Liab.		286.36		2,536.55		2,936.10	636.11

JCWA TRIAL BALANCE FOR CITY OF FESTUS

Balance As of 07/31/2026

GL Number	Description	25-26 Amended Budget	YTD Balance 07/31/2025 Normal (Abnormal)	THRU Increase (Decrease)	YTD DR 07/31/2026 Increase (Decrease)	YTD CR 07/31/2026 Increase (Decrease)	YTD Balance 07/31/2026 Normal (Abnormal)
Fund: 60 JCWA Fund							
Account Category: Liabilities							
Department: 0000 BALANCE SHEET ACCOUNTS							
60-0000-26693.00	2021 BOND PREMIUM		1,702,852.90		0.00	0.00	1,702,852.90
60-0000-26694.00	2021 AMORT OF BOND PREMIUM		(347,665.78)	70,952.20		0.00	(432,808.42)
60-0000-28204.00	2021AB BOND PAYABLE		8,925,000.00		0.00	0.00	8,550,000.00
60-0000-28287.00	Accrued Interest Payable		90,347.86		0.00	0.00	86,469.34
60-0000-28300.00	2012 DIRECT LOAN PAYABLE		322,900.00		0.00	0.00	285,100.00
Total Department 0000:			10,777,680.81	3,692,342.84		3,582,507.76	10,301,233.56
Liabilities			10,777,680.81	3,692,342.84		3,582,507.76	10,301,233.56
Account Category: Fund Equity							
Department: 0000 BALANCE SHEET ACCOUNTS							
60-0000-30000.00	Fund Balance		15,407,611.84		0.00	0.00	16,072,067.62
Total Department 0000:			15,407,611.84	0.00		0.00	16,072,067.62
Fund Equity			15,407,611.84	0.00		0.00	16,072,067.62
Account Category: Revenues							
Department: 6000 JCWA							
60-6000-47100.00	Water Revenue Interest	131,972.00	190,363.74	4,201.16		177,326.69	173,125.53
60-6000-48000.00	Misc. Income	0.00	149.18	0.00		193.10	193.10
60-6000-48005.00	Proceeds from Sale	0.00	0.00	0.00		100.50	100.50
60-6000-48300.00	Insurance Claims & Refund	0.00	0.00	1,352.26		0.00	(1,352.26)
60-6000-49211.00	Festus Water Sales	2,087,800.00	1,688,720.00	0.00		1,738,880.00	1,738,880.00
60-6000-49212.00	Herculaneum Water Sales	911,040.00	736,896.00	0.00		758,784.00	758,784.00
Total Department 6000:		3,130,812.00	2,616,128.92	5,553.42		2,675,284.29	2,669,730.87
Revenues		3,130,812.00	2,616,128.92	5,553.42		2,675,284.29	2,669,730.87
Account Category: Expenditures							
Department: 6000 JCWA							
60-6000-51000.00	Regular Salaries	408,477.00	317,964.55	338,714.48		0.00	338,714.48
60-6000-51100.00	Overtime	31,320.00	21,221.00	29,531.91		0.00	29,531.91
60-6000-51190.00	Other Personal Services	10,907.00	8,824.20	9,089.20		0.00	9,089.20
60-6000-51400.00	Legal Fees	4,000.00	1,805.50	1,555.50		0.00	1,555.50
60-6000-51450.00	BANK & CREDIT CARD FEES	5,992.00	4,261.36	4,228.97		0.00	4,228.97
60-6000-51500.00	Engineering Fees	5,000.00	0.00	0.00		0.00	0.00
60-6000-51600.00	Auditing Fees	11,500.00	11,500.00	11,500.00		0.00	11,500.00
60-6000-51800.00	Computer Services Fees	1,000.00	429.40	462.00		0.00	462.00
60-6000-52000.00	Health Insurance Expense	45,940.00	32,737.65	38,326.78		3,406.51	34,920.27
60-6000-52100.00	Life Insurance Expense	759.00	599.88	635.80		3.12	632.68
60-6000-52215.00	401(k) Match	50,383.00	36,684.40	49,468.18		5,501.02	43,967.16
60-6000-52300.00	FICA Tax Expense	33,644.00	25,360.28	27,435.72		0.00	27,435.72
60-6000-53100.00	Electricity	219,611.00	149,865.50	166,561.19		0.00	166,561.19
60-6000-53250.00	Trash Service	1,285.00	1,010.19	1,103.19		0.00	1,103.19
60-6000-53550.00	Maintenance & Repair	75,000.00	37,411.34	59,798.27		0.00	59,798.27
60-6000-54000.00	Postage	600.00	115.63	87.42		0.00	87.42
60-6000-54200.00	Telephone	2,734.00	2,552.42	2,207.62		0.00	2,207.62
60-6000-54300.00	Office Supplies	2,000.00	416.57	221.55		0.00	221.55
60-6000-54400.00	Printing	300.00	180.00	233.14		0.00	233.14
60-6000-54550.00	MAINTENANCE & SOFTWARE CONTRACTS	5,317.00	4,196.63	2,779.00		0.00	2,779.00
60-6000-55100.00	Gas, Oil & Antifreeze	2,000.00	837.64	558.80		0.00	558.80

JCWA TRIAL BALANCE FOR CITY OF FESTUS

Balance As of 07/31/2026

GL Number	Description	25-26 Amended Budget	YTD Balance 07/31/2025 (Normal) (Abnormal)	THRU 07/31/2026 Increase (Decrease)	YTD DR 07/31/2026 Increase (Decrease)	YTD CR 07/31/2026 Increase (Decrease)	YTD Balance 07/31/2026 (Normal) (Abnormal)
Fund: 60 JCWA Fund							
Account Category: Expenditures							
Department: 6000 JCWA							
60-6000-55350.00	LIGHT EQUIPMENT & MAINTENANCE	5,000.00	2,994.87	1,614.90		941.00	673.90
60-6000-55500.00	Equipment Rent	2,500.00	0.00	0.00		0.00	0.00
60-6000-56100.00	Other Supplies	4,500.00	2,565.70	198.24		0.00	198.24
60-6000-56305.00	Lab Supplies	17,000.00	13,190.07	13,209.45		0.00	13,209.45
60-6000-56400.00	Uniforms	3,500.00	1,114.73	2,666.95		0.00	2,666.95
60-6000-56450.00	Tools	4,000.00	1,079.50	850.20		0.00	850.20
60-6000-56460.00	Safety Supplies	3,000.00	294.54	551.77		0.00	551.77
60-6000-56550.00	Chemicals	260,000.00	184,051.75	200,891.17		0.00	200,891.17
60-6000-56999.00	Other Materials & Supplie	1,500.00	903.63	1,283.63		0.00	1,283.63
60-6000-57000.00	DUES, LICENSES & PERMITS	1,000.00	961.26	1,361.94		325.00	1,036.94
60-6000-57003.00	TTHM COMPLIANCE COSTS	250.00	12.15	0.00		0.00	0.00
60-6000-57010.00	Travel, Training & Lodging	4,000.00	323.53	480.00		0.00	480.00
60-6000-57100.00	Advertising	2,500.00	669.24	1,297.20		0.00	1,297.20
60-6000-57200.00	Insurance, Claims & Bonds	165,422.00	110,885.18	127,025.02		0.12	127,024.90
60-6000-57201.00	SLUDGE MAINTENANCE	25,000.00	0.00	0.00		0.00	0.00
60-6000-57999.00	Other Misc. Special Exp.	1,500.00	185.14	234.05		0.00	234.05
60-6000-59127.00	2021A/B AMORT OF BOND PREMIUM	(85,143.00)	(70,952.20)	0.00		70,952.20	(70,952.20)
60-6000-59834.00	2012 PRINCIPAL PYMT	37,800.00	37,800.00	37,800.00		0.00	37,800.00
60-6000-59835.00	2012 INTEREST PYMT	3,749.00	4,262.92	3,748.84		0.00	3,748.84
60-6000-59874.00	2021AB PRINCIPAL	390,000.00	375,000.00	390,000.00		0.00	390,000.00
60-6000-59875.00	2021AB INTEREST	342,000.00	357,000.00	342,000.00		0.00	342,000.00
60-6000-59999.00	Other Capital Outlay	561,000.00	769,066.23	237,170.59		0.00	237,170.59
Total Department 6000:		2,667,847.00	2,449,382.38	2,106,882.67		81,128.97	2,025,753.70
Expenditures		2,667,847.00	2,449,382.38	2,106,882.67		81,128.97	2,025,753.70
Total Fund 60:							
TOTAL ASSETS			26,352,039.19	22,410,789.37		21,876,647.28	27,017,278.35
BEG. FUND BALANCE			15,407,611.84	0.00		0.00	16,072,067.62
+ NET OF REVENUES & EXPENDITURES			462,965.00	166,746.54	(2,112,436.09)	(2,756,413.26)	643,977.17
+ FUND BALANCE ADJUSTMENTS			0.00	(17,083.44)	0.00	0.00	0.00
= ENDING FUND BALANCE				15,557,274.94	0.00	0.00	16,716,044.79
+ LIABILITIES				10,777,680.81	3,692,342.84	3,582,507.76	10,301,233.56
= TOTAL LIABILITIES AND FUND BALANCE				26,352,039.19	(5,804,778.93)	(6,338,921.02)	27,017,278.35
Total All Funds		462,965.00	0.00	28,215,568.30		28,215,568.30	0.00

GL ACTIVITY REPORT FOR CITY OF FESTUS

From 07/01/2026 to 07/31/2026

Date	JNL	Type	Description	Reference #	Debits	Credits	Balance
07/01/2026			60-0000-11005.00 JCWA Operating Cash Acct.		BEG. BALANCE		1,424,121.62
07/01/2026	CD	CHK	COMMERCE BANK - COMMERCIAL CARDS	1494(E)		4,081.98	1,420,039.64
07/01/2026	CD	CHK	METROPOLITAN LIFE INSURANCE COMPANY	1495(E)		524.05	1,419,515.59
07/01/2026	CD	CHK	UNITED HEALTHCARE SERVICES, INC.	1496(E)		3,984.02	1,415,531.57
07/01/2026	CD	CHK	CENTRAL POWER SYSTEMS & SERVICES	1497(A)		1,718.37	1,413,813.20
07/01/2026	GJ	JE	JCWA DEBT SERVICE PAYMENTS	0000123854		61,000.00	1,352,813.20
07/01/2026	GJ	JE	1/12TH OF DEPRECIATION & REPLACEMEN	0000123882		20,833.33	1,331,979.87
07/01/2026	GJ	JE	1/12TH OF ANNUAL RESERVE	0000123883		39,750.00	1,292,229.87
07/03/2026	PR	CHK	SUMMARY PR 07/03/2026			12,786.82	1,279,443.05
07/03/2026	GJ	JE	JCWA FEDERAL WITHHOLDING PYMT	0000123848		4,081.44	1,275,361.61
07/13/2026	GJ	JE	RECORD RECEIPT FOR HERKY'S PRIMACY	0000123905	396.00		1,275,757.61
07/14/2026	GLJ	JE	FESTUS RECEIPT FOR CONTRACTUAL CONT	0000123902	171,600.00		1,447,357.61
07/14/2026	GLJ	JE	JCWA PAYING AGENT FEES PAID	0000123906		1,214.13	1,446,143.48
07/14/2026	GJ	JE	RECORD RECEIPT FOR FESTUS PRIMACY F	0000123901	198.00		1,446,341.48
07/15/2026	CD	CHK	AMERENUE	1498(E)		9,389.88	1,436,951.60
07/15/2026	CD	CHK	AT&T COMPANY	1499(E)		98.15	1,436,853.45
07/15/2026	CD	CHK	CHARTER COMMUNICATIONS	1500(E)		125.49	1,436,727.96
07/15/2026	CD	CHK	NATIONWIDE TRUST COMPANY, FSB	1501(E)		824.07	1,435,903.89
07/16/2026	GJ	JE	TRANSFER FUNDS TO COVER PLAN STUDY	0000123820	43,740.89		1,479,644.78
07/16/2026	CD	CHK	FARM PLAN - BUCHHEIT'S	1502(E)		71.97	1,479,572.81
07/16/2026	CD	CHK	Grainger -	1503(E)		162.00	1,479,410.81
07/16/2026	CD	CHK	Waste Management of St. Louis	1504(E)		112.37	1,479,298.44
07/16/2026	CD	CHK	BRENNTAG NORTH AMERICA, LLC	271707		13,896.36	1,465,402.08
07/16/2026	CD	CHK	BURNS & MCDONNELL ENGINEERING CO.	271708		43,740.89	1,421,661.19
07/16/2026	CD	CHK	MISSOURI ONE CALL SYSTEM, INC.	271709		4.05	1,421,657.14
07/16/2026	CD	CHK	HD SUPPLY, INC.	271710		523.93	1,421,133.21
07/16/2026	CD	CHK	CITY OF FESTUS	1505(A)		10.44	1,421,122.77
07/16/2026	CD	CHK	CITY OF FESTUS	1506(A)		1,312.98	1,419,809.79
07/16/2026	CD	CHK	Mississippi Lime Company	1507(A)		22,660.68	1,397,149.11
07/16/2026	CD	CHK	PVS DX, INC.	1508(A)		3,610.80	1,393,538.31
07/16/2026	CD	CHK	RHINO INDUSTRIES, INC.	1509(A)		10,001.00	1,383,537.31
07/17/2026	PR	CHK	SUMMARY PR 07/17/2026			12,573.84	1,370,963.47
07/17/2026	GJ	JE	JCWA FEDERAL WITHHOLDING PYMT	0000123907		4,045.24	1,366,918.23
07/17/2026	GJ	JE	HERKY RECEIPT FOR CONTRACTUAL WATER	0000123931	74,880.00		1,441,798.23
07/17/2026	CD	CHK	NATIONWIDE TRUST COMPANY, FSB	1510(E)		824.07	1,440,974.16
07/31/2026	PR	CHK	SUMMARY PR 07/31/2026			12,443.12	1,428,531.04
07/31/2026	GJ	JE	JCWA SIT TAX PAYMENT	0000123953		1,460.75	1,427,070.29
07/31/2026	GJ	JE	JCWA FEDERAL WITHHOLDING PYMT	0000123952		3,914.08	1,423,156.21
07/31/2026	CD	CHK	AMERENUE	1511(E)		13,664.31	1,409,491.90
07/31/2026	CD	CHK	NATIONWIDE TRUST COMPANY, FSB	1512(E)		824.07	1,408,667.83
07/31/2026			END BALANCE		290,814.89	306,268.68	<u>1,408,667.83</u>
07/01/2026			60-0000-11506.00 Wtr Replacement M/M Acct.		BEG. BALANCE		565,783.08
07/01/2026	GJ	JE	1/12TH OF DEPRECIATION & REPLACEMEN	0000123882	20,833.33		586,616.41
07/31/2026	GJ	JE	JCWA INTEREST JUL-26	0000123992	1,346.63		587,963.04
07/31/2026			END BALANCE		22,179.96		<u>587,963.04</u>
07/01/2026			60-0000-11514.00 Water Reserve M/M Account		BEG. BALANCE		1,174,338.99
07/01/2026	GJ	JE	1/12TH OF ANNUAL RESERVE	0000123883	39,750.00		1,214,088.99
07/16/2026	GJ	JE	TRANSFER FUNDS TO COVER PLAN STUDY	0000123820		43,740.89	1,170,348.10
07/31/2026	GJ	JE	JCWA INTEREST JUL-26	0000123992	5,920.38		1,176,268.48
07/31/2026			END BALANCE		45,670.38	43,740.89	<u>1,176,268.48</u>
Grand Total					358,665.23	350,009.57	<u>3,172,899.35</u>

REVENUE AND EXPENDITURE REPORT FOR CITY OF FESTUS

Balance As of 07/31/2026
% Fiscal Year Completed: 83.29

GL Number	Description	25-26 Amended Budget	YTD Balance 07/31/2026 (Normal) (Abnormal)	Activity For 07/31/2026 Increase (Decrease)	Available Balance 07/31/2026 Normal (Abnormal)	% Bdgt Used
Fund: 60 JCWA Fund						
Revenues						
INVESTMENT INCOME						
60-6000-47100.00	Water Revenue Interest	131,972.00	173,125.53	13,827.97	(41,153.53)	131.18
	INVESTMENT INCOME	131,972.00	173,125.53	13,827.97	(41,153.53)	131.18
OTHER REVENUES						
60-6000-48000.00	Misc. Income	0.00	193.10	14.77	(193.10)	100.00
60-6000-48300.00	Insurance Claims & Refund	0.00	(1,352.26)	0.00	1,352.26	100.00
	OTHER REVENUES	0.00	(1,159.16)	14.77	1,159.16	100.00
SALES PROCEEDS						
60-6000-48005.00	Proceeds from Sale	0.00	100.50	0.00	(100.50)	100.00
	SALES PROCEEDS	0.00	100.50	0.00	(100.50)	100.00
WATER & SEWER COLLECTIONS & FEES						
60-6000-49211.00	Festus Water Sales	2,087,800.00	1,738,880.00	177,320.00	348,920.00	83.29
60-6000-49212.00	Herculaneum Water Sales	911,040.00	758,784.00	77,376.00	152,256.00	83.29
	WATER & SEWER COLLECTIONS & FEES	2,998,840.00	2,497,664.00	254,696.00	501,176.00	83.29
	Revenues	3,130,812.00	2,669,730.87	268,538.74	461,081.13	85.27
Expenditures						
PAYROLL & BENEFIT EXPENSE						
60-6000-51000.00	Regular Salaries	408,477.00	338,714.48	46,032.90	69,762.52	82.92
60-6000-51100.00	Overtime	31,320.00	29,531.91	4,494.05	1,788.09	94.29
60-6000-51190.00	Other Personal Services	10,907.00	9,089.20	908.92	1,817.80	83.33
60-6000-52000.00	Health Insurance Expense	45,940.00	34,920.27	3,472.61	11,019.73	76.01
60-6000-52100.00	Life Insurance Expense	759.00	632.68	59.00	126.32	83.36
60-6000-52215.00	401(k) Match	50,383.00	43,967.16	774.45	6,415.84	87.27
60-6000-52300.00	FICA Tax Expense	33,644.00	27,435.72	3,784.89	6,208.28	81.55
60-6000-56400.00	Uniforms	3,500.00	2,666.95	238.90	833.05	76.20
60-6000-57010.00	Travel, Training & Lodging	4,000.00	480.00	480.00	3,520.00	12.00
	PAYROLL & BENEFIT EXPENSE	588,930.00	487,438.37	60,245.72	101,491.63	82.77
OTHER EXPENSES						
60-6000-51400.00	Legal Fees	4,000.00	1,555.50	0.00	2,444.50	38.89
60-6000-51450.00	BANK & CREDIT CARD FEES	5,992.00	4,228.97	1,214.63	1,763.03	70.58
60-6000-51600.00	Auditing Fees	11,500.00	11,500.00	0.00	0.00	100.00
60-6000-57000.00	DUES, LICENSES & PERMITS	1,000.00	1,036.94	0.00	(36.94)	103.69
60-6000-57100.00	Advertising	2,500.00	1,297.20	294.00	1,202.80	51.89
60-6000-57999.00	Other Misc. Special Exp.	1,500.00	234.05	0.00	1,265.95	15.60
	OTHER EXPENSES	26,492.00	19,852.66	1,508.63	6,639.34	74.94
PROFESSIONAL SERVICES						
60-6000-51500.00	Engineering Fees	5,000.00	0.00	0.00	5,000.00	0.00
60-6000-51800.00	Computer Services Fees	1,000.00	462.00	0.00	538.00	46.20
	PROFESSIONAL SERVICES	6,000.00	462.00	0.00	5,538.00	7.70
UTILITIES & MAINTENANCE						
60-6000-53100.00	Electricity	219,611.00	166,561.19	23,536.43	53,049.81	75.84
60-6000-53250.00	Trash Service	1,285.00	1,103.19	112.37	181.81	85.85
60-6000-54200.00	Telephone	2,734.00	2,207.62	223.85	526.38	80.75
60-6000-54550.00	MAINTENANCE & SOFTWARE CONTRACTS	5,317.00	2,779.00	0.00	2,538.00	52.27

REVENUE AND EXPENDITURE REPORT FOR CITY OF FESTUS

Balance As of 07/31/2026
% Fiscal Year Completed: 83.29

GL Number	Description	25-26 Amended Budget	YTD Balance 07/31/2026 Normal (Abnormal)	Activity For 07/31/2026 Increase (Decrease)	Available Balance 07/31/2026 Normal (Abnormal)	% Bdgt Used
Fund: 60 JCWA Fund						
Expenditures						
UTILITIES & MAINTENANCE						
60-6000-55100.00	Gas, Oil & Antifreeze	2,000.00	558.80	165.76	1,441.20	27.94
60-6000-55350.00	LIGHT EQUIPMENT & MAINTENANCE	5,000.00	673.90	0.00	4,326.10	13.48
	UTILITIES & MAINTENANCE	235,947.00	173,883.70	24,038.41	62,063.30	73.70
REPAIRS & MAINTENANCE						
60-6000-53550.00	Maintenance & Repair	75,000.00	59,798.27	3,386.01	15,201.73	79.73
60-6000-57201.00	SLUDGE MAINTENANCE	25,000.00	0.00	0.00	25,000.00	0.00
60-6000-59999.00	Other Capital Outlay	561,000.00	237,170.59	505.00	323,829.41	42.28
	REPAIRS & MAINTENANCE	661,000.00	296,968.86	3,891.01	364,031.14	44.93
MATERIALS & SUPPLIES						
60-6000-54000.00	Postage	600.00	87.42	13.26	512.58	14.57
60-6000-54300.00	Office Supplies	2,000.00	221.55	49.64	1,778.45	11.08
60-6000-54400.00	Printing	300.00	233.14	233.14	66.86	77.71
60-6000-55500.00	Equipment Rent	2,500.00	0.00	0.00	2,500.00	0.00
60-6000-56305.00	Lab Supplies	17,000.00	13,209.45	1,822.40	3,790.55	77.70
60-6000-56450.00	Tools	4,000.00	850.20	0.00	3,149.80	21.26
60-6000-56460.00	Safety Supplies	3,000.00	551.77	0.00	2,448.23	18.39
60-6000-56550.00	Chemicals	260,000.00	200,891.17	20,055.35	59,108.83	77.27
60-6000-56999.00	Other Materials & Supplie	1,500.00	1,283.63	0.00	216.37	85.58
	MATERIALS & SUPPLIES	290,900.00	217,328.33	22,173.79	73,571.67	74.71
OFFICE SUPPLIES, POSTAGE, ADV, TRAVEL						
60-6000-56100.00	Other Supplies	4,500.00	198.24	59.98	4,301.76	4.41
	OFFICE SUPPLIES, POSTAGE, ADV, TRAVEL	4,500.00	198.24	59.98	4,301.76	4.41
DUES & SUBSCRIPTIONS						
60-6000-57003.00	TTHM COMPLIANCE COSTS	250.00	0.00	0.00	250.00	0.00
	DUES & SUBSCRIPTIONS	250.00	0.00	0.00	250.00	0.00
INSURANCE & BONDS						
60-6000-57200.00	Insurance,Claims & Bonds	165,422.00	127,024.90	12,634.34	38,397.10	76.79
	INSURANCE & BONDS	165,422.00	127,024.90	12,634.34	38,397.10	76.79
NET AMORTIZATION						
60-6000-59127.00	2021A/B AMORT OF BOND PREMIUM	(85,143.00)	(70,952.20)	(7,095.22)	(14,190.80)	83.33
	NET AMORTIZATION	(85,143.00)	(70,952.20)	(7,095.22)	(14,190.80)	83.33
DEBT SERVICE						
60-6000-59834.00	2012 PRINCIPAL PYMT	37,800.00	37,800.00	18,900.00	0.00	100.00
60-6000-59874.00	2021AB PRINCIPAL	390,000.00	390,000.00	390,000.00	0.00	100.00
	DEBT SERVICE	427,800.00	427,800.00	408,900.00	0.00	100.00
INTEREST EXPENSE						
60-6000-59835.00	2012 INTEREST PYMT	3,749.00	3,748.84	1,810.16	0.16	100.00
60-6000-59875.00	2021AB INTEREST	342,000.00	342,000.00	171,000.00	0.00	100.00
	INTEREST EXPENSE	345,749.00	345,748.84	172,810.16	0.16	100.00
	Expenditures	2,667,847.00	2,025,753.70	699,166.82	642,093.30	75.93

Fund 60 - JCWA Fund:

REVENUE AND EXPENDITURE REPORT FOR CITY OF FESTUS

Balance As of 07/31/2026
 % Fiscal Year Completed: 83.29

GL Number	Description	25-26	YTD Balance	Activity For	Available	% Bdgt Used	
		Amended Budget	Normal	07/31/2026 (Abnormal)	Increase (Decrease)		Balance 07/31/2026 Normal (Abnormal)
Fund: 60 JCWA Fund							
TOTAL REVENUES		3,130,812.00		2,669,730.87	268,538.74	461,081.13	85.27
TOTAL EXPENDITURES		2,667,847.00		2,025,753.70	699,166.82	642,093.30	75.93
NET OF REVENUES & EXPENDITURES:		462,965.00		643,977.17	(430,628.08)	(181,012.17)	